



## DISTRICT 101 | DISTRICT COUNCIL

District Council Business Meeting,  
11 May 2024

### District 101 Council Meeting -- AGENDA

- 09:00 Call to Order – District Director, Abhijeet Joshi DTM
- Reading of the District Mission – Administration Manager, Valerie Bostrom, PI5
- Determination of Quorum – Credentials Chair, Francoise Muller, DTM
- Adoption of Meeting Rules
- Approval of the Agenda
- Committee Report – September 23, 2023, Virtual District Council Meeting  
Minutes – Committee Chair, Solarzar Dellaporta DTM
- Midyear Audit Report July 2023 – December 2023 –  
Committee Chair, Chie Kawahara, DTM
- Finance Manager Report – Finance Manager, Sarika Syamala, PM1
- New Business
- Ratification of Appointed District Officers 2023-24
- District Alignment 2024-2025 – Alignment Committee Chair, Dave Spence, DTM
- District Leadership Committee Report – District Leadership Committee  
Chair, Pavan Datla DTM
- Election of District Officers for 2024 – 2025
  - District Director
  - Program Quality Director
  - Club Growth Director
  - Division Directors
- District Officer Reports
  - Public Relations Manager, Shalini Kaushik, DL5
  - Club Growth Director, Anna Garcia DTM
  - Program Quality Director, Raji Bandanapudi DTM
  - District Director, Abhijeet Joshi DTM
- Announcements
- Adjournment



## **District Mission**

We build new clubs and support all clubs in achieving excellence.

## **Determination of Quorum**

Number of clubs in District 101: \_\_\_\_\_

Number of club votes available (2 votes per club): \_\_\_\_\_

Number of votes needed for quorum (1/3 of club votes) \_\_\_\_\_

Actual number of club votes: \_\_\_\_\_

Actual number of District Officer votes  
(out of 45 District Officers) \_\_\_\_\_



## D I S T R I C T 1 0 1 | D I S T R I C T C O U N C I L

D i s t r i c t C o u n c i l B u s i n e s s M e e t i n g ,  
1 1 M a y 2 0 2 4

### District Council Meeting Rules of Order

In accordance with the District By-Laws of Toastmasters International, the governing rules of order and final authority will be "Robert's Rules of Order, Newly Revised," insofar as it does not conflict with the official Toastmasters International Articles of Incorporation, the District Administrative By-Laws, and the published policies of Toastmasters International.

Most of these procedures are already institutionalized in Robert's Rules or in TI policy statements. Specifically:

1. Any new motions to come before the council will be presented in writing or by email, to the District Director ([dd@d101tm.org](mailto:dd@d101tm.org)) at least a week prior to the virtual business meeting. In this case, by 12:00 PM PDT on Saturday, May 10.
2. Debate on any one item of business will be limited to no more than 10 minutes per issue. The Chair may extend the time if necessary, to ensure fairness and completeness.
3. The maker of any motion will be given the opportunity to speak first. All speakers on any motion will be restricted to a maximum of one minute each time they have the floor. No member who has already spoken on an issue will be allowed to speak a second time until all who wish to speak have spoken a first time. After a second time speaking, a speaker may not speak again on that issue.

**Participation Authority:** Only District Council members may make motions, participate in discussions, or vote. Before addressing the assembly, voting delegates shall state their name and the name of the club they are representing. If members of the District Executive Council (DEC team) want to speak and they are not representing a club, they must state their title before speaking.

# BUSINESS MEETING

**101** Voice  
Team  
District  
*One Voice. One Team. One District*

**Solarzar Dellaporta, DTM**  
Review Committee Chair

23 SEPTEMBER 2023 / 10:00 AM / ZOOM

**District Director:** Abhijeet Joshi, DTM

**Meeting Moderator:** Hrishikesh Gokhale, DTM

**Credentials Chair:** Françoise Muller, DTM, PDD

**Chat Moderators:** Mayura Padmanabhan and Manini Pattnayak

**Timer:** Daniel Pinto, DTM

## Meeting

10:00 am

**District Director Abhijeet Joshi** called the meeting to order at 10 am (PDT).

**Meeting Moderator Hrishikesh Gokhale, DTM** reviewed meeting technical tips, procedures for participation in discussion, and the procedures for online voting. All ballots were emailed to registered voting members prior to the meeting.

**Admin Manager Valerie Bostrom**, read the District Mission.

**Credentials Chair, Françoise Muller, DTM, PDD** provided the determination of the quorum . Total Clubs = 147. Total Number of Club Votes = 294. Number of Votes Needed for Quorum ( $\frac{1}{3}$  club votes) = 98. Actual Number of Registered Club Votes = 152. The actual number of District Executive Committee (DEC) Member Votes Registered = 27.

The quorum was met.

**District Parliamentarian Katherine Pratt, DTM, PDD** provided a summary of the meeting rules according to Roberts Rules of Order. The rules are contained in the meeting handout. A motion to adopt the meeting rules was presented without any discussion. The motion was approved by a majority vote.

**District Director Abhijeet Joshi** called for a motion to adopt the meeting agenda. There was no discussion, and the motion was carried by a majority vote.

**Committee Chair Vicky Lu, DTM** reported that the Meeting Minutes from the May 20, 2023, District Council Meeting were reviewed and approved by the committee. No motion was required for approval. The District Director appointed **Solarzar Dellaporta, DTM** to chair the Meeting Minutes Review Committee for today's District Council meeting to be presented at the Business Meeting to be held on May 19, 2024.

(Note: The Business Meeting Date was adjusted to May 13, 2024, after this meeting. The original date cited remains in the Minutes of the Sep 23, 2023, meeting.)

**Parthiv Doshi, DTM** reported that the District 101 mid-year financial audit had been filed and accepted by Toastmasters International headquarters, as per the rules of Toastmasters International.

## DISTRICT OFFICER REPORTS

**District Public Relations Manager Shalini Kaushik** presented the District Public Relations Report.

**District Club Growth Director, Anna Garcia, DTM** presented the District Club Growth Report.

**Program Quality Director, Raji Bandanapudi, DTM** presented the District Program Quality Report.

**District Director, Abhijeet Joshi, DTM** presented the District Director's Report.

## NEW BUSINESS

### Ratify Appointed Officers

**Division A Director Helen Josephine** moved to ratify the appointed officers for 2023-2024 as shown in the meeting handout. The motion was seconded. Members were directed to Ballot #1 in the Election Buddy.

**Ballot #1 - Approval of D101 Appointed Officers** voting. 90 seconds to vote.

The results for the Ratification of 2023-2024 District Officers were:

Total no. of votes cast = 126

Majority votes needed for the motion to be accepted = 64

Votes in favor = 126

Votes opposed = 0

Approval of 2023-2024 District Officers was ratified.

### Voting on District Budget

**District Director Abhijeet Joshi, DTM** moved to the next order of business: adoption of District 101 2023-2024 Budget Report.

**Finance Manager Sarika Shyamala** presented the budget report.

**Division D Director Ryan Brown** moved to adopt the budget as presented. The motion was seconded.

A question was raised about how the conference is funded. **Sarika** responded, there were no further questions.

Members were directed to Ballot #2 in the Election Buddy.

**Ballot #2 - Approval of D101 Budget.** 90 seconds to vote.

The results for the Approval of the 2023-2024 District Budget were:

Total no. of votes cast = 128

Majority votes needed for the motion to be accepted = 65

Votes in favor = 126

Votes opposed = 2

Approval of the 2023-2024 District Budget was ratified.

## Voting on Contest Format

**Program Quality Director, Raji Bandanapudi, DTM** presented the motion for the 2023-2024 District 101 Contest Format: Area/Division contests in an online-only format, and the District contest will be held in a hybrid format. The motion was seconded, followed by discussion.

**Yiming Pan, VPE of I'm Feeling Chatty**, had a question about varying audience reactions to varying formats. **Program Quality Director Raji Bandanapudi, DTM** answered.

**Stephen Buckhout, President of Toasters R Us**, had a concern about the impact of online vs. in-person speeches. **Program Quality Director Raji Bandanapudi, DTM** answered.

**Hung V Nguyen, President of Next Step Toastmasters**, had a question about the variance of gestures, etc., which look different in-person vs. online and can cause unconscious bias even if not intended. **District Director Abhijeet Joshi, DTM** answered.

**Tetyana Margolina, President of Peninsula Pros**, had a question about the reason to choose hybrid. **District Director Abhijeet Joshi, DTM** answered.

**Mark Lin, VPE of KLA Talk**, preferred online contests for Area and Division and in-person for District, to not give an unfair advantage. **District Director Abhijeet Joshi, DTM** answered.

**Ilyse Pender, Area D4 Director**, asked if we could ensure that we have equal numbers of judges online and in person to mitigate bias. **Program Quality Director Raji Bandanapudi, DTM** answered.

The discussion was closed. Members were directed to Ballot #3 in the Election Buddy.

**Ballot #3 - Approval of D101 Contest Format.** 90 seconds to vote.

The results for the 2023-2024 Contest Format were:

Total no. of votes cast = 130

Majority votes needed for the motion to be accepted = 66

Votes in favor = 114

Votes opposed = 16

Approval of the 2023-2024 Contest Format was ratified.

## DISTRICT ANNOUNCEMENTS

While voting was closing, **Program Quality Director Raji Bandanapudi, DTM** presented District announcements. The District Showtime semifinals have 8 contests from Sep 18 through Oct 15. The Final will be on Oct 21. The Christmas Party will be on Dec 9. The Spring TLI will be on Jan 27. The District Conference will be on May 18-19.

**District Director Abhijeet Joshi, DTM** adjourned the meeting at 11:15 am (PDT).



# Midyear Audit Report

Chie Kawahara  
District 101 Audit Committee  
not\_chia@yahoo.com

Date: May 11, 2024  
Audit Period: July 1 to December 31, 2023

District 101 Audit Committee:  
Thenappan Nachiappan  
Parthiv Doshi  
Chie Kawahara

## Overview & Purpose

District 101, including all the areas and divisions, are legally considered part of Toastmasters International; therefore, regardless of the source, district funds are considered funds of Toastmasters International. Members of the Audit Committee have a fiduciary responsibility to determine if district funds have been spent in accordance with the mission and governing documents of Toastmasters International.

The purpose of the audit was to review the district's financial records to ensure the financial records accurately reflected the district's incomes and expenses for the first half of Fiscal Year 2023-2024.

## Audit Review

- Reimbursement vouchers, including support for expenditures and reimbursement via Concur expense software and via checks
- Card transactions, including support for the expenditure
- Monthly statements and reconciliations for bank, cash box, PayPal, and District Reserve
- Payment and Receipts Registers from the Intacct Accounting System

## Audit Observations / Recommendations

- We noted an expense in Concur that was rejected by the Finance Manager because it appeared to be a duplicate. This was not resolved for few months due to a misunderstanding. There were two valid expenses for two Meetup accounts. We recommend that the District Leadership team to communicate outside of Concur to clarify expense rejections in a timely manner.
- We experienced delays in conducting the audit due to knowledge gaps. We recommend the District Leadership to consider having the incoming finance manager and the incoming audit committee chair to observe and take part in the upcoming year-end audit for knowledge transfer.
- We appreciate the use of Concur for expense reimbursements. This easily organizes all supporting receipts and allows payments to come from Toastmasters directly. We encourage all District leaders to utilize this platform for future reimbursements.

## After the Audit

After the audit, the District Finance Manager sent all financial records to Toastmasters International for a final review.

## Audit Committee Acknowledgement

Organizing files and preparing for the audit takes focused effort and time. Our special thanks to Finance Manager Sarika Syamala and District Director Abhijeet Joshi for their help and responsiveness to the Audit Committee's inquiries.



**Sarika Syamala**  
Finance Manager

07/01/2023 – 03/31/2024

**District 101 Funds**

Cash

Wells Fargo Checking Account      \$28,537.87  
PayPal Account                              \$0.00

Total Cash                                      \$28,537.87  
District Reserve                              \$70,178.01

**Total Fund                                      \$98,715.88**

**District Revenue (as of 03/31/2024)**

Item	Actual	Budget	Variance	Notes
Membership	\$59,018.27	\$55,921	\$3,097.27	Membership growth and added 5 new clubs

**District Expenses (as of 04/21/2024)**

Item	Actual	Budget	Variance
Marketing Outside Toastmasters	\$599.15	\$2,663.00	\$2,063.85
Education and Training	\$300.00	\$7,000.00	\$6,700.00
Travel	\$5,166.78	\$1,950.00	-\$3,216.78
Administration	\$213.96	\$5,540.00	\$5,326.04
Other	\$1,124.89	\$5,100.00	\$3,975.11

District Reserve Ending Balance on February 29, 2024 \$ 49,487.31

District Reserve Ending Balance on March 31, 2024 \$ 70,178.01





## **Appointed District Council Members Since September 23, 2023**

**Area E1 Director**

Chirag Mapara, PM2



## Alignment Report

Dave Spence, DTM, PDD  
District 101 Alignment Committee Chair, District 101  
[dave.toastmaster@gmail.com](mailto:dave.toastmaster@gmail.com)

### Alignment Committee:

Pavan Datla, DTM, PDD  
Solarzar Dellaporta, DTM  
Anna Garcia, DTM, CGD  
Katherine Pratt, DTM, PDD

Each year, District 101 is required by Toastmasters International to review the distribution of its clubs within Areas and Divisions. Currently our District has 158 active clubs distributed among 32 Areas with four to six clubs per Area, and six Divisions with four to six Areas per Division. Each year, we charter a number of new clubs, some clubs stop meeting and disband, and some clubs move to new locations within and outside the District. We review the location and the health of our clubs, and with this information, Area and Division boundaries may change as clubs are moved to balance and strengthen each Area and Division. This process is known as Alignment.

The team used the following criteria when considering the alignment of clubs for 2024-2025:

- The guidelines presented in Protocol 7.0 of the Toastmasters bylaws.
- The geographical location of the club.
- The balance of aspiring and strong clubs within Areas. An aspiring club is one working on building its membership, educational program, and leadership, and is below 20 members.
- The meeting format of the club: in-person, online only, or hybrid.
- The workload for the Area Director.
- The meeting days and times of all clubs in the Area.

Proposals were generated and voted on by the District Executive Committee (DEC) on March 11, 2024. The outcome of that vote, along with a few amendments, is presented here. Keep in mind, this is a snapshot of District 101 as of April 2024.

Please review the amended alignment (in subsequent pages) for the 2024-2025 year prior to the Business Meeting and discuss it with your Area or Division Director. For your reference, the alignment approved by the DEC on March 11, 2024 is also included. Please note that the District Council will be voting on the amended alignment.

Some additional changes may be proposed as a result of growth or loss of clubs between now and the start of the new Toastmasters year on July 1, 2024.

# Division A

Area A1		
From	Number	Name
	934	Monterey Peninsula Toastmasters Club 934
	2032	Naval Postgraduate School
	8221	Bayview Club
	8275	Peninsula Pros Club
<i>Carmel Improv Toastmasters (Suspended)</i>		

Area A2		
From	Number	Name
	1829	Salinas Sunrise Toastmasters Club
	1939	Steinbeck Club
	4547	Speakeasy Monterey
	2571179	Oratory Otters
<i>Toastmasters of San Benito (To A3)</i>		

Area A3		
From	Number	Name
	301	City Shakers
	595	Aptos Club
	1803	Santa Cruz Downtown Toastmasters
A2	28675741	Toastmasters of San Benito
<i>Toastmasters for Professionals (To A4)</i>		

Area A4		
From	Number	Name
	8203	Redwood Ramblers Toastmasters
	2498932	Santa Cruz Toastmasters
	4670726	Travel Talkers Toastmasters
	7852292	California Lions Toastmasters Club
A3	28675931	Toastmasters for Professionals
<i>Surf City Advanced Toastmasters (Suspended)</i>		

## Division B

Area B1		
From	Number	Name
	8337	<b>Morgan Hill Toastmasters</b>
	1571496	<b>Optical Orators</b>
	7022252	<b>Gilroy Toastmasters</b>
B5	7930732	<b>Santa Clara Entrepreneur Toastmasters</b>
E1	28677373	<b>[24]7.ai Inspired Orators Americas</b>
<i>Adlibmasters Club (To B5)</i>		
<i>Carry the Vision Toastmasters (Suspended)</i>		
<i>The Grummarians (Suspended)</i>		

Area B2		
From	Number	Name
	6654	<b>Silver Tongued Cats</b>
	9473	<b>Xilinx Xpressionists Toastmasters Club</b>
	2997821	<b>Los Gatos Toastmasters</b>
G4	5477675	<b>Silicon Valley Improvmasters</b>
<i>Summit Toastmasters (Suspended)</i>		
<i>WorkLife Balance Toastmasters Club (To G2)</i>		

Area B3		
From	Number	Name
	1577	<b>San Jose Toastmasters Club</b>
	3572	<b>Saratoga Toastmasters Club</b>
	4224	<b>Switch-On Toastmasters Club</b>
	4802	<b>Silicon Valley Toastmasters</b>
	7235161	<b>Cathedral of Faith Toastmasters</b>

Area B4		
From	Number	Name
	4148	<b>Almaden Valley Orators Club</b>
	5232	<b>Adelante Toastmasters Club</b>
	3081591	<b>ToastItNow!</b>
	3308016	<b>Silicon Valley Storytellers</b>
	7019936	<b>Big Basin Toastmasters</b>

Area B5		
From	Number	Name
B1	1898	<b>Adlibmasters Club</b>
	4658	<b>Trendsetter Toastmasters</b>
	7281	<b>Willow Glen Toastmasters</b>
	668615	<b>True Talking Toastmasters (TTT)</b>
<i>Santa Clara Entrepreneur Toastmasters (To B1)</i>		

## Area B6

<b>From</b>	<b>Number</b>	<b>Name</b>
	6274	<b>Adobe Fontificators Club</b>
	8499	<b>Downtown Speechmakers</b>
	7634999	<b>Sage Toastmasters</b>
	7794222	<b>FCSN Toastmasters</b>

## Division C

<b>Area C1</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	7596	<b>Friendly Toasters</b>
	8266	<b>Public Speak Easy's Club</b>
	1684769	<b>SynapTalks</b>
	5832369	<b>Leadership 101, An Advanced Toastmasters Club</b>
	6456457	<b>QSpeak</b>

<b>Area C2</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	7998	<b>Silicon Valley JETS (Japanese English Toastmasters)</b>
	2814312	<b>Lumentum Toastmasters Club</b>
	5560506	<b>Jade Toastmasters</b>
	7840688	<b>WIP Toastmasters Club</b>
C6	7851518	<b>VSF Toastmasters</b>
	28677397	<b>Austin Toasters</b>

<b>Area C3</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	827125	<b>Hot Buttered Toastmasters Club</b>
C5	1027656	<b>Classy Toasters</b>
	4901551	<b>Interpersonal Toastmasters</b>
	7240518	<b>Broadcom-Orators Toastmasters Club</b>
	7983070	<b>EMEA Toastmasters</b>
<i>Rivian - West Coast (To C5)</i>		

<b>Area C4</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	2693	<b>Vanguard Toastmasters</b>
	7922	<b>Cadence Algorithms Club</b>
	584244	<b>ArtICCulators Club</b>
	5404978	<b>Toast On Fire</b>

<b>Area C5</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	7242	<b>Milpitas Toastmasters Club</b>
	9946	<b>Laser Sharp Speakers</b>
	586504	<b>Altera Innovators</b>
	1259423	<b>Vakpatugalu</b>
C3	7757088	<b>Rivian - West Coast</b>
<i>Classy Toasters (To C3)</i>		

<b>Area C6</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	2038	<b>North Valley Toastmasters</b>
	7168	<b>KLA TALK</b>

<b>Area C6</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	2410520	<b>Silicon Valley Advanced Mandarin English Toastmasters</b>
	7840812	<b>XL Construction Toastmasters Club</b>
	7914310	<b>Silicon Andhra</b>
	28676886	<b>High Flyers</b>
<i>VSF Toastmasters (To C2)</i>		

## Division D

Area D1		
From	Number	Name
	4099	Santa Clara SweetTalkers Toastmasters
	4306	Toastmasters Insiders Club
	854912	First Street Speakers
	7980399	SCC Speak To Lead
<i>Shipmasters (Suspended)</i>		

Area D2		
From	Number	Name
	4270	Wry Toastmasters
	5015	Applied Materials Club
	8124	Cisco Speaks Toastmasters Club
	770392	Next Step Toastmasters Club
	7298011	ADI Silicon Valley Toastmasters

Area D3		
From	Number	Name
	3104	Agile Articulators Speech & Debate Toastmasters Club
	4460	ASML SV Toastmasters
	1490234	nSpeak
	2419756	ADI Toasties
	7963108	Roche Bay Area Toastmasters

Area D4		
From	Number	Name
	3328	TGIF Management Club
	3559296	Study Group Toastmasters
	7448565	Galaxy Speakers
D5	28677013	Astera Labs Toastmasters Club
<i>KPMG SVO API Toastmasters (To D5)</i>		
<i>ToastMeisters Club (Suspended)</i>		

Area D5		
From	Number	Name
	5474	SCUMBAT Club
	685103	MCA Toastmasters Club
	5474126	ToastNow
	6719263	Panthers Toastmasters at Palo Alto Networks
	7165655	Bill Dot Toast
D4	28676244	KPMG SVO API Toastmasters
<i>Astera Labs Toastmasters Club (To D4)</i>		



## Division E

Area E1		
From	Number	Name
	1114237	VentriTalks
	7709585	Global Toastmasters
	7796648	PMI Silicon Valley Toastmasters Club
	7941171	SiTimer Champion Toastmaster Club
<i>[24]7.ai Inspired Orators Americas (To B1)</i>		

Area E2		
From	Number	Name
	4004	Top Gun Toastmasters Club
	7975	Sunnyvale Speakeasies Club
	1510119	Startup Speakers
	5789616	AbbVie Bay Area Toastmasters
	7797783	Maps Toastmasters

Area E3		
From	Number	Name
	2811817	Silicon Valley Speak To Lead
	6589119	Da Vinci Toastmasters
	7492878	Walmart Bay Blitzers
	7845315	NVIDIA International Toastmasters
	28677286	J&J Bay Area Toastmasters

Area E4		
From	Number	Name
	7528	Fair Oaks Club
	4486360	Great America Speakers
E6	6437449	Amazon Cupertino Toastmasters
	6738613	Interconnected Toastmasters
<i>Coherent Communicators Toastmasters Club (Suspended)</i>		
<i>Talking Chips Club (To E6)</i>		

Area E5		
From	Number	Name
	7030598	STMicroelectronics
	7325699	Missionanigans
	7549247	Toastrix
	28675788	KW Realty Toastmasters
	28676917	Ai Club
<i>CouchbaseDocJabbers (Suspended)</i>		

Area E6		
From	Number	Name
	2914	Excalibur Toastmasters Club
E4	3088	Talking Chips Club

<b>Area E6</b>		
<b>From</b>	<b>Number</b>	<b>Name</b>
	4606	<b>Cupertino Morningmasters</b>
	4608	<b>Cupertino Toastmasters</b>
	7430	<b>MacinTalkers Club</b>
<i>Amazon Cupertino Toastmasters (To E4)</i>		

## Division G

Area G1		
From	Number	Name
	7871	Intuitively Speaking Toastmasters Club
	853108	Juniper Jabbers Club
	5785357	Mandarin-English Toastmasters, Mountain View
	7849281	A2C Toastmasters Club
	7854893	Intercontinental Advanced Toastmasters Club

Area G2		
From	Number	Name
	49	Sierra 49ers
	2943	Orbiters Toastmasters Club
	4528013	Mountain View Toastmasters
B2	28675533	WorkLife Balance Toastmasters Club
	28677396	Holistic Harmony Toastmasters
<i>Toastmasters Evelyn (To G3)</i>		

Area G3		
From	Number	Name
	2624	Jetstream Toastmasters Club
	587637	Toasters R Us Club
G2	6902835	Toastmasters Evelyn
	6970367	Toastmates
	7251440	Proofpoint Toastmasters Club

Area G4		
From	Number	Name
	607909	I'm Feeling Chatty Toastmasters Club
	1852523	Now You're Talk[In]
G5	7980325	Multimedia Magicians Toastmasters
	7985892	Toastmasters In Motion
	28677402	AI Articulators
<i>Ceribell Toastmasters (Suspended)</i>		
<i>Silicon Valley Improvmasters (To B2)</i>		
<i>Wharton QuakeMasters (To G5)</i>		

Area G5		
From	Number	Name
	1029428	Securely Speaking
G4	1463124	Wharton QuakeMasters
	1828921	Silicon Valley Entrepreneurs Toastmasters
	4891369	Samsung Speaks
	7854613	Women L.E.A.D. Toastmasters Club
<i>Multimedia Magicians Toastmasters (To G4)</i>		



**Pavan Datla, DTM**

District Leadership Committee Chair

[dlc@d101tm.org](mailto:dlc@d101tm.org)

March 29, 2024

The District Leadership Committee (DLC) met on March 17<sup>th</sup>, 23<sup>rd</sup>, and 26<sup>th</sup>, 2024 to interview candidates for elected District leadership positions for the term July 1, 2024 to June 30, 2025. The committee consisted of six District 101 members equally representing each division in the District, plus the Chair.

After deliberations, the committee nominated the following candidates:

<b>for District Director</b>	Raji Bandanapudi, DTM
<b>for Program Quality Director</b>	Anna Garcia, DTM
<b>for Club Growth Director</b>	Wendy Fan, EC3 Priya Shastri, DTM
<b>for Division A Director</b>	Daniel Pinto, DTM
<b>for Division B Director</b>	Kishor Kunal, PM3
<b>for Division C Director</b>	Neetish Pathak, IP5, EH1
<b>for Division D Director</b>	Chirag Mapara, PM2 Ilyse Pender, SR3
<b>for Division E Director</b>	Anushree Ramanath, IP5, SR2
<b>for Division G Director</b>	Sach Deo, DL5

**Note:**

Any qualified candidate may run from the floor during the Annual Business Meeting, as long as they meet the qualifications outlined in the District Administrative Bylaws, [Article VII \(d\)](#). The candidate must have declared their intent to run for election, in writing, to the District Director at least 7 days prior (by May 4, 2024) to the Annual Business Meeting which will take place on May 11, 2024 and have submitted the required documentation.



## PRM Report

The PR team has served our district this year, with full enthusiasm despite a changing team. There was no PR Manager for some time before I stepped into the role of the new PR Manager last year. Despite the challenges, all the teams were formed with technically brilliant team members. We also had the previous PR Manager from the year 2016-2018, Faye Yang helping us wherever we needed help. We've built a team of highly skilled individuals who have come together seamlessly, even under pressure.

The team is structured with dedicated groups focusing on specific areas:

- **Web Team (Tonia Eaton, Faye Yang, Sonya Stauffer):** Manages and maintains our website, ensuring a smooth user experience.
- **Social Media Team (Bryan DoSono):** Keeps our social media channels buzzing with engaging content.
- **Graphic Design Team (Grace Camille, Namitha Nandakumar):** Creates visually appealing graphics that elevate our communication.
- **Blog Creation Team (Pramathesh, Anushree):** Develops informative and engaging blog content (with thanks to Mary Thomas and Priya for their past contributions).
- **Podcast Creator (Solarzar Dellaporte):** Brings the power of audio storytelling to our audience.
- **Shorts Creator (Dennis Dawson):** Creates short, captivating videos for a modern audience.

We're constantly striving to improve and find new ways to connect with our members. If you have any suggestions, feel free to reach out to us at [pr@101tm.org](mailto:pr@101tm.org).

### **District 101 Website:** A Modern Website for Modern Needs

Our District website remains the central hub for all member information. Thanks to the incredible work of our Web Team, Tonia, Faye Yang, and Sonya Stauffer, the site has undergone a fantastic transformation. The redesign prioritizes user-friendliness and aesthetics, making it easier than ever for members to find what they need. The team keeps



content fresh and relevant, with timely updates on upcoming events, and dedicated theme pages for TLIs, District Annual conferences, and other programs/events. Additionally, the D101 homepage has been reorganized to showcase the most crucial information upfront. A special thanks goes out to Jay Mojnidar for his invaluable assistance with page updates.

### **Our Engaging Newsletters!**

We keep our members informed with a dynamic email campaign strategy. Here's what you can expect:

- **Monthly Newsletters:** Led by District PR Manager Shalini Kaushik, these newsletters arrive in your inbox on the first and third week of each month. They'll highlight upcoming District events, programs, and member recognitions, ensuring you're always in the loop.
- **Targeted Campaigns:** We also send occasional emails for specific events, keeping you informed about special happenings within the District.

Our consistent open rates exceeding 50% demonstrate the value these newsletters deliver. We encourage you to review them and leverage this valuable resource to maximize your Toastmasters experience. A special thank you to Shalini Kaushik, Abhijeet Joshi, Anna Garcia, and Raji Bandanapudi for their contributions to making our newsletters informative and engaging!

### **A Look at Our Successful PR Programs**

This year, our PR team launched two exciting contests to encourage member participation and generate creative content:

- **Freedom Writers Contest:** This contest aimed to gather diverse and engaging content from our club members. While we'd have loved even broader participation, we saw a great response from many clubs. Stay tuned for the winner announcement at the District Annual Conference!
- **Good, Bad, and Ugly Reels Contest:** This unique contest challenged members to create reels/shorts promoting District 101 using the theme "Good, Bad, and Ugly." The results were fantastic, generating a collection of interesting and engaging content.



A huge thank you to our Content Creator Head, Pramathesh Borkotovsky, for his dedication in single-handedly managing these contests. Special thanks to Shalini Kaushik for her supporting role.

### **Our Social Media Strategy**

Our District stays connected with you through various social media channels, each serving a specific purpose:

- **Celebrate and Inform:** We use Facebook and Instagram to celebrate the achievements of our clubs and members, while also keeping you informed about major District events.
- **Event Promotion:** Meetup is our go-to platform for promoting events happening at the Club, Area, Division, and District levels.
- **Professional Networking:** LinkedIn allows us to grow our District's professional presence and recognize our members for their accomplishments.

To empower our members, we've even created social media posting tutorials available on our District PR Resources page.

A big thank you to Bryan DoSono for his social media contributions, and to Sangita Patel, our dedicated Meetup chair who tirelessly manages most of the Meetup postings. We also appreciate Shalini Kaushik, our PR Manager, who brings her social media passion to managing our Facebook and Instagram presence.

### **Our Blogs are a hub for engaging content**

We've revamped our District blog page to become a hub for informative and engaging content. Packed with images, videos, and captivating articles, the blog covers a wide range of topics relevant to Toastmasters, including:

- **Personal Development:** Find tips and strategies to enhance your communication and leadership skills.
- **Knowledge Sharing:** Gain valuable insights from experienced Toastmasters on various aspects of public speaking.



- **Club Management:** Discover helpful resources and best practices to lead your club to success.

Since June 2023, our dedicated blog team has been consistently publishing a stream of interesting articles.

### **Join Our PR Team!**

Are you passionate about public relations and eager to contribute your skills? We're always looking for enthusiastic individuals to join our PR team. If you're interested in any aspect of PR, reach out to us at [pr@d101tm.org](mailto:pr@d101tm.org).





Anna Garcia

Club Growth Director

District 101 [growth@d101tm.org](mailto:growth@d101tm.org)

Base Membership Payments on 7/01/2023	5315	
Base Clubs on July 1.	149	
Goal	YTD Actual	2023-2024 Target
Paid Clubs	131	154
Membership Payments	5174	5581

### District 101 Club and Membership Statistics (as of April 22, 2024)

4097 membership payments have been recorded at Toastmasters International since July 1, 2023. The District welcomed 878 new members.

#### Club Growth Programs

The Club Growth team's mission is *to work closely as a team, help our clubs achieve their goals by guiding them, sharing best practices from other clubs, and to have greater results within our district.* We have various District 101 programs designed to help clubs be sustainable, improve their member experience, so that new members will join, and existing members continue to grow through the Toastmasters program.

A variety of committees are here to support our successes:

**Club Extension:** [Jaymol George](#), [Kari Lynn Morgan](#), [Pradeep Nagaraja](#) work on new club leads and guides through the chartering process. **New Club Mentor:** [Kate Plant](#) leads a team of dedicated Toastmasters who work with brand new clubs to ensure they adopt Toastmasters' best practices from the start. **Club Coach:** [Susan Schultz](#) leads our devoted team of Club Coaches who collaborate with clubs with 12 or fewer members to help them become Distinguished. **Club Ambassador Program:** [Jay Mojnidar](#) this program allows for our District members to get engaged, involved and support other clubs in the District by visiting them.. **Open House:** [Dr. Deepali Saxena](#) promotes Open House recognition programs twice a year. These programs help clubs add new members and thrive, resigned in March 2024. **Speech Craft:** [Anna Garcia](#) works to promote Toastmasters programs & Youth leadership for youths in our community. **Renewals Chair:** [Fredericka Durand](#) helps clubs with renewals and keep a check on the membership payments.

#### Club Growth Programs

25 Clubs renewed *at least* 75% of their membership base by March 15, 2024 to earn \$75 in District Credit and 4 clubs renewed at least 100% of their membership base to earn \$100 in District Credit.

#### New Clubs

We are working diligently on 15 new leads to start clubs in companies and communities throughout the District. Since July 1<sup>st</sup>, we have chartered nine clubs this year so far and are expecting at least five to charter soon.



### Ongoing & Upcoming Recognition Programs

We have had new and exciting Club Growth Recognition Programs this year. Know more about these and plan ahead with your club to take advantage of the rewards.

- **Make it Three:** Clubs that add three members in the month of October, November and December will receive \$30 District Credit. Clubs can earn up to \$90 District Credits in total i.e , if they add 3+new members between October, 3+ new members in November and 3+ new members in December \$30+ \$30+\$30=\$90.
- **Amazing Anniversary Extravaganza:** Clubs that host an Open House in the month of their club anniversary will receive \$20 District Credit. Clubs can earn up to \$80 additional District Credits, if they add 5+new members between August 1<sup>st</sup> to June, 30th, 2024.
- **Open House Challenge:** Clubs that host an Open House till the month of October will receive \$20 District Credit. Clubs can earn up to \$80 additional District Credits, if they add 5+new members between January 1<sup>st</sup> to March 31<sup>st</sup>, 2023.
- **Be a Hero :** When you have an idea to start a new club, share it with us to receive Sponsor credit and earn district credit worth 150\$ (the club must charter between July to Sep 2023)
- **Club Ambassador Program :** Visit other clubs and district recognition and kudos at the Hall of fame
- **Speechcraft Coordinator Incentive** 2023-2024 TM Term. D101 will sponsor the \$50 Speechcraft fee for any D101 who coordinates a speechcraft and completes within this TM term.
- **Spring renewal** Renew 75% of your existing membership, earn \$75 in DC, and renew 100% of your existing membership, earn \$100 in DC

*Together We Grow* in your Toastmasters journey by being involved with the Club Growth team. To learn more about any of our programs and activities, contact us at [growth@d101tm.org](mailto:growth@d101tm.org).



Raji Bandanapudi, DTM PQD  
Program Quality Director Report  
quality@d101tm.org

## Program Quality Director Report

Program Quality ensures we get the maximum value for our Toastmasters membership. A quality club provides more opportunities for their members to achieve their goals, improving their communication and leadership skills and becoming more self-confident. Members remain engaged and contribute to the dynamism of the club’s activities.

### Educational Achievements

This year our members have already filled 915 educational awards. The following table summarizes those educational achievements from July 1, 2023 through April 22, 2024.

Pathways Level 1	329	Triple Crown	82
Pathways Level 2	206	Distinguished Toastmaster (DTM)	6
Pathways Level 3	144		
Pathways Level 4	114		
Pathways Level 5	96		

### Early Achievers

We recognize clubs that achieve 5 or more DCP Goals by October 31<sup>st</sup> because these clubs are striving to provide more opportunities for their members to achieve their educational goals. For all clubs who achieve any 5 DCP goals by October 31<sup>st</sup> receive \$101 district credit and a chance to host a session at the Spring Conference. 11 clubs qualified for this incentive.

### Education Leaders

All clubs who achieve at least 3 education goals by October 31<sup>st</sup> receive \$30 district credit and Early Bird pricing for all the members for the Holiday Celebrations. 58 clubs qualified for this incentive.

### Awesome Four

For all clubs which achieve at least 1 goal in all 4 sections : Education, Membership, Training and Administration by March 1<sup>st</sup> receive \$51 and a chance to enter the raffle to win free tickets to the Spring Conference. 37 clubs qualified for this incentive.



### **Club Officer Training**

Clubs that have all 7 officers trained provide a better membership experience for the members, so we recognize them as Lucky 7 Clubs during the fall and spring season. Clubs that have 4 or more officers trained during both training periods also meet one of the Distinguished Club Program Goals. 27 clubs trained 7 officers during both training periods.

Lucky 7 Clubs	47 (32%)
Clubs with 4 or more officers trained	115(79%)
Total number of officers trained	717 (71%)

### **GREAT Events**

GREAT Events provide additional educational opportunities for our members throughout the year. We are planning 2 Great Events per month (avoiding contest season in October). The upcoming Great Event is a Leadership Panel Discussion is planned to help educate members about leadership opportunities inside and outside the clubs.

### **Pathways After Hours**

Pathways after Hours are held every 1st and 3rd Tuesday of the month to help members with any questions related to pathways. This session is a casual forum to address any open discussions in regards to Pathways. More details can be found at [d101tm.org/pathways](http://d101tm.org/pathways)

### **December-January Club Officer Training**

We trained 71% club officers with 47 clubs qualifying for the Lucky 7 incentive for training all 7 officers of the club. Please check [d101tm.org/training](http://d101tm.org/training) for more details as we approach the training season in June.

**Annual Conference** Dates are finalized for the Conference on May 18 & May 19 2023. We have two keynote speakers - International President - Elect Radhi Spear and World Champion of Public Speaking 2019 Aaron Beverly. We will be conducting the International Speech Contest and Evaluation Contest along with multiple educational and recreational sessions. Please refer to the website for more details <https://d101tm.org/conference/>

### **District Programs**

- 1. Triquest : Add 3 members and achieve any 3 education goals by May 15th**
- 2. Kick Starters : For all clubs where members have completed Level 1 within 3 months of joining the club, the club receives \$30 district credit per member.**
- 3. Level Up : Become distinguished from a non- distinguished status, select distinguished from distinguished and President's distinguished from Select Distinguished status.**
- 4. Be a Distinguished Club : For all clubs which achieve at least 5 goals before May 15th**



## State of the District Report

**Abhijeet Joshi DTM**  
 District Director  
[dd@d101tm.org](mailto:dd@d101tm.org)

Below chart shows our minimum goals as a District:

Paid Clubs		Membership Payments		Distinguished Clubs	
Base	149	Base	5315	Base	149
To Date	131	To Date	5190	To Date	30
Goals		Goals		Goals	
Distinguished	149	Distinguished	5369	Distinguished	60
Select Distinguished	150	Select Distinguished	5475	Select Distinguished	68
President's Distinguished	154	President's Distinguished	5581	President's Distinguished	75
Smedley Distinguished	157	Smedley Distinguished	5741	Smedley Distinguished	82

Data as of April 24th, 2024

This year is our golden opportunity to soar to unprecedented heights with our clubs. Let's unite our efforts, hand in hand, to uplift each and every club, fostering a culture of excellence that reverberates through every member's journey. Our focus is crystal clear: the individual member. As we nurture their growth, we, too, ascend to greater heights of achievement and fulfillment. Together, let's write a chapter of collective success fueled by our unwavering commitment to each other's advancement.

Please do not hesitate to reach out with any questions/comments ([dd@d101tm.org](mailto:dd@d101tm.org))