



District 101 Fall 2024 Business Meeting

September 28, 2024
AGENDA

Call to order – District Director: Raji Bandanapudi, DTM

Reading of the District Mission – Administration Manager: Rupali Satija, PM4

Order of Business

Statement of Special Rules of Order – District Parliamentarian: Katherine Pratt, DTM

Determination of Quorum – Credential Committee Chair: Helen Josephine, DTM

Committee Report – District Council Meeting of May 11, 2024 Solarzar Dellaporta, DTM

Audit Report – 2024 Year End: Audit Chair: Chie Kawahara, PM5 EH5

District Officer Reports

Public Relations Manager: Tonia Eaton, VC3

Club Growth Director: Wendy Fan, PM5, EC3

Program Quality Director: Anna Garcia, DTM

District Director: Raji Bandanapudi, DTM

Unfinished Business

None

New Business

Ratification of Appointed District Officers for 2024-2025

Changes to District Alignment for 2024-25

Approval of District 101 Budget for 2024 – 2025, Finance Manager, Manini Pattnayak

District Realignment Representative for 2024-25

Announcements

Program Quality Director: Anna Garcia, DTM

Adjournment



District Mission

We build new clubs and support all clubs in achieving excellence

District Council Meeting Rules of Order

In accordance with the District By-Laws of Toastmasters International, the governing rules of order and final authority will be "Robert's Rules of Order, Newly Revised," insofar as it does not conflict with the official Toastmasters International Articles of Incorporation, the District Administrative By-Laws, and the published policies of Toastmasters International.

Most of these procedures are already institutionalized in Robert's Rules or in TI policy statements. Specifically:

1. Any new motions to come before the council will be presented in writing or by email, to the District Director (dd@d101tm.org) at least a week prior to the virtual business meeting. In this case, by 10:00 AM on Saturday, September 21.
2. Debate on any one item of business will be limited to no more than 10 minutes per issue. The Chair may extend the time if necessary, to ensure fairness and completeness.
3. The maker of any motion will be given the opportunity to speak first. All speakers on any motion will be restricted to a maximum of one minute each time they have the floor. No member who has already spoken on an issue will be allowed to speak a second time until all who wish to speak have spoken a first time.

Participation Authority: Only district council members may make motions, participate in discussions, or vote. Before addressing the assembly, voting delegates shall state their name and the name of the club they are representing. If members of the District Executive Council (DEC team) want to speak and they are not representing a club, they must state their title before speaking.

Determination of Quorum

Number of Clubs in District 101:	<u>154</u>
Number of Club Votes Available (2 votes/club):	<u>308</u>
Number of Votes Needed for Quorum (1/3 club votes):	<u>103</u>
Actual Number of Club Votes:	_____
Actual Number of District Officer Votes (out of 35 District Officers):	_____

Votes needed for a majority: 50% + 1 vote

(Majority is calculated based on the number of votes cast)



Approval of Prior Meeting Minutes

Solarzar Dellaporta, DTM

Review Committee Chair

Meeting Minutes were taken by District Administration Manager Valerie Bostrom

11 MAY 2024 / 9:00 AM – 11:00 AM (PDT) / ZOOM

District 101 Review Committee:

Francoise Muller, DTM, PDD

Lorraine Wong-Myers, DTM

Tetyana Margolina, DTM

Attendees (In Person)

Abhijeet Joshi - District Director

Raji Bandanapudi – Program Quality Director

Anna Garcia – Club Growth Director

Valerie Bostrom – Administration Manager

Pavan Datla – Past District Director, District Leadership Committee

Katherine Pratt – District Parliamentarian

Chie Kawahara – Audit Committee Chair

Francoise Muller – Credentials Chair

David Spence – Past District Director

Chirag Mapara – Area E1 Director, Candidate Division D Director

Functionaries

Timer 1: Dhyanee Joshi

Timer 2: Monica Espinosa

Tech Chair: Kari Lynn Morgan

Meeting Minutes

Arrival

8:30 – 9:05 am

Call to Order and Welcome

9:05 am

Valerie Bostrom, PI5

- District Mission Statement

Opening and Overview

Abhijeet Joshi, DTM, DD

8:37-8:52 am

- Total Number of Active Clubs: 132
- Total Number of Club votes (two votes per club): 264
- Number of votes needed for quorum ($\frac{1}{3}$ club votes): 88
- Actual Number of Club votes: 161
- Number of DEC votes: 40
- Total number of available votes: 201

Number of Votes Needed for Quorum: 88 Quorum met

Finance Report

Sarika Shyamala, PM1

- 9:15 – 9:26 am
- Questions:
 - Evelyn Belen, President Samsung Speaks: What is the minimum required district reserve amount?
 - No minimum.
 - Lorraine Myers, President Adlibmasters: Shouldn't the total be both accounts?
 - We will correct.
 - Clark Zhong, President ASML SV: Is reserve in a high-interest account to earn interest?
 - We will check that.
 - Sach Deo, Area Director D4: There is a discrepancy between reserves in the slide and the business meeting packet.
 - The business meeting packet has the most accurate information. We will correct the slide deck.
- The Finance Report was filed subject to Audit.

New Business: Approval of Appointed Officers

9:26 – 9:31 am

- Solarzar, Leadership 101 VPE, moves to ratify District Officers appointed since 2023
 - Anna Garcia, Club Growth Director, seconds
- Cast votes for Ballot #1, Approval of Appointed Officers
 - Ballot 1 results: 137 in favor, 3 opposed

New Business: District Alignment

David Spence, DTM, PDD

9:31 – 9:51 am

- David Spence, Past District Director, District Alignment Chair, presents
- Elaine Lung, President Silicon Valley Improvmasters, moves to accept alignment as presented
 - Lorraine Myers, President Adlibmasters, moves to second
- Cast votes for Ballot #2, Approval of Amended Alignment
 - Ballot #2 District Alignment vote result: 130 in favor, 0 opposed

Officer Elections

9:41 – 9:51 am

- Pavan Datla, Past District Director, DTM, presented
- Valerie Bostrom cast a single elective ballot for Raji Bandanapudi for District Director
- Valerie Bostrom cast a single elective ballot for Anna Garcia for Program Quality Director

Club Growth Director

9:51 – 10:25 am

- Wendy Fan, PM5, EC3
- Priya Shastri, DTM
- Leena Ambekar, VPE Intercontinental Advanced Toastmasters Club, nominates Division G Director Hrishikesh Gokhale
 - Hrishikesh Gokhale accepts the nomination
- Wendy Fan presented her candidacy statement
- Priya Shastri presented her candidacy statement
- Hrishikesh Gokhale presented his candidacy statement
- Cast votes for Ballot #3: Club Growth Director Election
 - Results: 132 votes cast, 67 needed for majority
 - Wendy Fan, PM5, EC3, 91 votes

Division Director Elections

10:25 – 10:31 am

- Division A Director candidate, Daniel Pinto, DTM
 - Valerie Bostrom cast a single elective ballot
- Division B Director candidate, Kishor Kunal, PM4
 - Valerie Bostrom cast a single elective ballot
- Division C Director candidate, Neetish Pathak, IP5, EH1

- Valerie Bostrom cast a single elective ballot
- Division D Director candidate, Chirag Mapara, PM2
 - Valerie Bostrom cast a single elective ballot
- Division E Director candidate, Anushree Ramanath, IP5, SR2
 - Valerie Bostrom cast a single elective ballot
- Division G Director candidate, Sach Deo, DL5
 - Valerie Bostrom cast a single elective ballot

District Officers Report

10:31 – 10:40 am

- Public Relations Manager Report, Shalini Kaushik, DL5
- Club Growth Director Report, Anna Garcia. DTM
- Program Quality Director Report, Raji Bandanapudi, DTM
- District Director Report, Abhijeet Joshi, DTM

Announcements

10:40 – 10:43 am

- Pavan Datla, DTL, PDD, DLC Chair shared that Nominations for other positions are open
 - You can nominate yourself or fellow members
 - If you have questions reach out to dlc@d101tm.org
- Raji Bandanapudi, DTM, PQD shared information about the Annual District Conference, May 18-19
- Abhijeet Joshi, DTM, DD shared information about Ongoing and new programs
 - New program: Finish Strong. Details to come.

Adjourned at 10:43 am

Upcoming Meetings:
Next DEC Meeting: June 8, 2024



Audit Committee Report

Chie Kawahara, PM5 EH5
District 101 Audit Committee
not_chia@yahoo.com

Date: September 14 2024
Audit Period: January 1 to June 30, 2024

District 101 Audit Committee:
Chie Kawahara
Thenappan Nachiappan
Cathy Daigle

Overview & Purpose

District 101, including all the areas and divisions, are legally considered part of Toastmasters International; therefore, regardless of the source, district funds are considered funds of Toastmasters International. Members of the Audit Committee have a fiduciary responsibility to determine if district funds have been spent in accordance with the mission and governing documents of Toastmasters International.

The purpose of the audit was to review the district's financial records to ensure the financial records accurately reflected the district's incomes and expenses for the second half of Fiscal Year 2023-2024.

Audit Review

- Reimbursement vouchers, including support for expenditures and reimbursement via Concur expense software and via checks
- Card transactions, including support for the expenditure
- Monthly statements and reconciliations for bank, cash box, PayPal, and District Reserve
- Payment and Receipts Registers from the Intacct Accounting System

Audit Observations / Recommendations

- Any individual expense over \$500 must be approved in advance. We noted some of the email approvals were done after the expense was incurred. We recommend District Leaders to be aware of Toastmasters International's policy of pre-approval for individual expenses over \$500 and observe this in the upcoming year.
- We appreciated the presence of the district director and both the current and former finance managers during the audit meeting. Their presence helped to resolve issues quickly.
- We appreciate the use of Concur for expense reimbursements. This easily organizes all supporting receipts and allows payments to come from Toastmasters directly. We encourage all District leaders to utilize this platform for future reimbursements.

After the Audit

After the audit, the District Finance Manager sent all financial records to Toastmasters International for a final review.

Audit Committee Acknowledgement

Organizing files and preparing for the audit takes focused effort and time. Our special thanks to Finance Manager Sarika Syamala and District Director Abhijeet Joshi for their help and responsiveness to the Audit Committee's inquiries.



Public Relations Manager Report

Tonia Eaton
Public Relations Manager
District 101
pr@d101tm.org

Report

The District has always been 'members first' and this year, we will focus on giving our members and clubs acknowledgement by amplifying members and clubs often overlooked and creating a space to post awards that were in the past posted in spots not easily found.

There is cohesion in the PR department as many volunteers have returned from last year. This year, our theme is Your Story Matters. There are plenty of opportunities within the district for our members to share their stories and support others' in their sharing.

Our District website, emails, and social Media channels (facebook, linkedin, instagram) remain the primary methods used to inform members of upcoming programs, encourage members to register for and attend training and events, and celebrate member/club successes. Two whatsapp groups for district 101 officers and VPPRs have been created to improve and disseminate quick information.

District 101 Website

Members and non-members alike can learn about and stay informed on District activities through our www.d101tm.org website. You will find upcoming events, the latest District Recognition programs, as well as resources to help you integrate as a member and be a more effective leader. Thank you to Webmaster Al Sedd, Sonya Stauffer, and Faye Yang for keeping our website updated. The website front page has been redesigned to help members see important announcements and easily find Events and District Programs.

Content

We are publishing articles written by District 101 members on the front page of our District website. Blog Chair Pramathesh N. Borkotoky was Content Writer last year and has a good grasp on the possibilities of his role to help the district reach its goals and gears content topics towards the district's priorities of each month (a successfully coached club matching a club coach incentive, etc). He has plans to continue with Club and Member Spotlights with an eye towards those clubs needing a boost of recognition or members who have ideas members can learn from.

A quarterly District Leaders blog will be launched in September to allow the Top Three to communicate their goals, share incentives and post awards.

Email

Information about our upcoming events and on-going recognition programs are distributed to all members by email through district newsletters, twice a month. At the beginning of the month, we sent a message from our District Director Raji Bandanapudi. Another one around mid-month is a Newsletter from the PR office. Both are sent to all D101 members and are distributed via ConstantContact.

Social Media

District 101 actively uses social channels Facebook, LinkedIn, Instagram and Meetup to promote programs and events. Currently, we have more than 25 clubs promoting their regular meeting via D101 Meetup, club members submitted their meetup request via a Wufoo form. Our Facebook membership is about 913, and we continue to promote programs, events, and celebrate member achievements via Facebook. LinkedIn has 306 followers, Instagram has 501 followers. We are working on creating more videos for YouTube, including YouTube shorts.

We are currently looking for volunteers as Website designers, Content creators, Newsletter Writers and Editors, and Graphic Designers. Let us know if you or anyone you know is interested in helping. Contact pr@d101tm.org

Requests for PR Assistance

All requests go through pr@d101tm.org, except for meetup, which goes through this page on the district website:

Networking Meetings + Workshops

The PRM will launch a series of workshops for VPPRs to help them learn tasks such as creating graphics in Canva and Social Media promotion tips.

Incentive Programs

Incentive programs will come in Fall and Spring to recognize clubs for using various PR campaigns.

A 'Thank a Toastmaster' promotion is planned, encouraging members to thank a fellow Toastmaster for their encouragement, support, help or mentoring. Winning videos will receive District Credit and have their content featured in a blog or video.

Spring is TBD.



Club Growth Director Report

Wendy Fan
Club Growth Director
 District 101
growth@d101tm.org

Base Membership Payments on 07/01/2024	2550	
Base Clubs on July 1 st	155	
Goal	YTD Actual	2024-2025 Target
Paid Clubs	155	161
Membership Payments	1460	6106
New members since July 1	165	1200
Members renewed	1198	4400
New clubs	0	25

District 101 Club and Membership Statistics (as of Sep 18, 2024)

CGD Team

As CGD, I work with a team of experienced and dedicated Toastmasters to help the district build new clubs and support all clubs to grow. If you're interested in joining the awesome club growth team, let me know! Key members on my team include:

Name	Role	Contact	Programs
Wendy Fan	Club Growth Director	growth@d101.org	Club Sponsor Award
Valerie Bostrom	Membership Renewal Chair	renewals@d101tm.org	Early Bird, Stellar September, Renewal Champion
Leena Ambekar	Open House Chair	openhouse@d101tm.org	Open House , Smedley Award
Cam Hoang	Club Coach Chair, Div A, B, E	clubcoaching@d101tm.org	Club Coach Award
Hrishikesh	Club Coach Chair, Div C, D, G	clubcoaching@d101tm.org	Club Coach Award
Ray Liu	YLP and Gavel Club Chair		
Darlene Wong	Speechcraft Chair	speechcraft@d101tm.org	Speechcraft Warrior
Sachin Pandhare	Speechcraft Chair	speechcraft@d101tm.org	Speechcraft Warrior
Club Marketing Chair	Shalini Kaushik		

Club Growth Mission

We support clubs to grow by facilitating membership building programs and working closely with the DEC team. Our vision is to bring the district together to work on exciting projects, share know-how, ideas, and best practices, empower members to develop problem solving skills while having fun. In this journey, we learn, grow, and achieve success at all levels together.

We are also working diligently on a few new leads to start clubs in companies and communities throughout the District. We recognize the critical need to publicize and market outside the Toastmasters community and plan to imminently collaborate with the PR team to build a strong social media platform(s). More initiatives are in the works.

Ongoing & Upcoming Recognition Programs

We have new and exciting Club Growth Recognition Programs this year. Know more about these and plan ahead with your club to take advantage of the rewards.

- **Early Bird Renewal**
 - Clubs achieve 100% membership renewal by **8/31** receives \$75 District Credit
 - Clubs achieve 75% membership renewal by **8/31** receives \$50 District Credit
- **Stellar September**
 - Club gets \$100 District Credits when it achieves 100% membership base by **9/20/2024**
 - This means that the total number of paid members (renewed, new, dual or reinstated) on 10/1/2024 is the same or greater than what it was on 6/30/2024
 - This offer cannot be combined with the Early Bird, Open House or Smedley award.
- **Renewal Champion**
 - Club gets \$50 District Credits when it has 75%+ of base members renew two terms by **9/30/2024**
- **Smedley Award**
 - Clubs add 5 new or reinstated members by **9/30** receives \$75 District Credits
- **Open House Challenge**
 - Clubs host an Open House between **7/1-10/31** receives \$25 District Credit, and receives \$10 for every new member added through Open House.

To be launched:

- **Speechcraft Warrior**
 - D101 will sponsor the \$50 Speechcraft fee for any club in D101 who coordinates a speechcraft and completes by **3/31/25**.
 - In addition, \$10 District Credit for every new member added through the Speechcraft project.
- **Club Sponsor Award**
 - When you have an idea to start a new club, share it with us to receive Sponsor credit and earn \$150 in district credit
 - The club must charter by **3/1/2025**
- **Club Coach Award**
 - Receive \$50 District Credits when club achieves 5 DCP goals or net growth of 3 members by **4/30/2025**
 - Receive additional \$50 when club achieves Distinguished status by **6/30/2025**

Your Story Matters! Look forward to co-authoring our stories together! To learn more about any of our programs and activities and how you can be involved to learn and grow, contact us at growth@d101tm.org.



Program Quality Director Report

Anna Garcia
Program Quality Director
District 101
quality@d101tm.org

Program Quality ensures we get the maximum value for our Toastmasters membership. A quality club provides more opportunities for their members to achieve their goals, improving their communication and leadership skills and becoming more self-confident. Members remain engaged and contribute to the dynamism of the club’s activities.

Educational Achievements

This year our members have already filled 185 educational awards. The following table summarizes those educational achievements from July 1, 2024 through September 19, 2024.

Pathways Level 1	2	Triple Crown	8
Pathways Level 2	8	Distinguished Toastmaster (DTM)	1
Pathways Level 3	6		
Pathways Level 4	32		
Pathways Level 5	13		

Early Achievers

We recognize clubs that achieve 5 or more DCP Goals by October 31st because these clubs are striving to provide more opportunities for their members to achieve their educational goals. For all clubs who achieve any 5 DCP goals by October 31st receive \$101 district credit and a chance to host a session at the Spring Conference. 0 clubs qualified for this incentive.

Education Leaders

All clubs who achieve at least 3 education goals by October 31st receive \$30 district credit and Early Bird pricing for all the members for the Holiday Celebrations. 38 clubs qualified for this incentive.

Club Success Plan

Turn in your **Club Success Plan** by 09/15/24 to Admin Manager and earn **\$30 in District Credit** for your club. Submit your **Club Success Plan** to **Admin Manager** at admin@d101tm.org. 35 clubs qualified for this incentive.

Awesome Four

For all clubs which achieve at least 1 goal in all 4 sections : Education, Membership, Training and Administration by March 1st receive \$51 and a chance to enter the raffle to win free tickets to the Spring Conference. 0 clubs qualified for this incentive.

Lucky 7 Club Officer Training

Clubs that have all 7 officers trained provide a better membership experience for the members, so we recognize them as Lucky 7 Clubs during the fall and spring season. Clubs that have 4 or more officers trained during both training periods also meet one of the Distinguished Club Program Goals. 36 clubs trained 7 officers.

Lucky 7 Clubs	36 (23%)
Clubs with 4 or more officers trained	116(73%)
Total number of officers trained	727 (65%)

GREAT Events

GREAT Events provide additional educational opportunities for our members throughout the year. We are planning 2 Great Events per month (avoiding contest season in October). The upcoming Great Event is a Leadership Panel Discussion is planned to help educate members about leadership opportunities inside and outside the clubs.

Pathways After Hours

Pathways after Hours are held every 1st and 3rd Tuesday of the month to help members with any questions related to pathways. This session is a casual forum to address any open discussions in regards to Pathways. More details can be found at d101tm.org/pathways

July-August Club Officer Training

We trained 65% club officers with 38 clubs qualifying for the Lucky 7 incentive for training all 7 officers of the club. Please check d101tm.org/training for more details as we approach the training season in January.

Annual Conference Dates are finalized for the Conference on May 17 & May 18 2025. We will have a keynote speaker. We will be conducting the International Speech Contest and Table Topics Contest along with multiple educational and recreational sessions. Please refer to the website for more details <https://d101tm.org/conference/>



District Director Report

Raji Bandanapudi, DTM
District Director
District 101
dd@d101tm.org

Toastmasters International is celebrating its 100-year milestone, inspiring us all to push beyond our limits and achieve our goals. As Toastmasters, we are encouraged to embrace new approaches, whether it's in choosing a speech topic or taking on a club officer role. Sometimes these approaches will work perfectly, and other times they may need refinement—but each experience is valuable, offering stories worth sharing and celebrating.

This year, we aim to help our members make the most of everything Toastmasters has to offer—Pathways, educational programs, leadership roles, contests, TLI, and conferences. Our commitment remains to put members first and focus on creating opportunities for growth.

We've heard plans from Public Relations Manager Tonia Eaton, Club Growth Director Wendy Fan, and Program Quality Director Anna Garcia. Anna shared that X officers have been trained and 181 educational goals have been achieved so far. Congratulations to everyone who has stepped into leadership roles or earned awards—your efforts inspire us all to aim higher. This momentum will drive our clubs toward becoming Distinguished Clubs. Anna and her team are always available to offer support—reach out at quality@d101tm.org to explore opportunities.

Every club meeting is an open house, offering guests a glimpse into the community and support system that Toastmasters provides. Recognizing and celebrating members' achievements not only motivates them to continue growing but also encourages guests to join and work toward their own goals, boosting club membership and success. For any guidance, contact your Area Director.

Many of us join Toastmasters to achieve personal goals, and as we progress, we naturally want to share our stories. There's no better way to inspire others to begin their own journey. Your story matters, and it has the power to motivate others. Share it with your colleagues or community to help start new clubs. For support, contact Wendy Fan and the Club Growth team at growth@d101tm.org.

Our Public Relations Manager, Tonia, is working diligently to keep the District website (www.d101tm.org) updated with the latest opportunities. She is excited to hear your stories and amplify them through various PR efforts. Reach out to her at pr@d101tm.org to learn more.

Below chart shows District's current Status:

South of Palo Alto, northern California (as of 2024-09-11)

District Goal (to be dist)	Actual to date	Year's goal	Needs more	Percent complete	Clubs	Rank in world	Percentile in world	Rank in region
Paid clubs	154	157	3	98.1%	98.1%	61	54.5%	5
Mem payments	929	5738	4809	16.2%	16.2%	6	96.2%	3
Dist. clubs	0	62	62	0.0%	0.0%	1	100.0%	1

Below Chart shows Districts To Dos to Reach distinguished Status: our goal is Smedley Distinguished

	Paid Clubs Required	Paid Membership	Distinguished Clubs
Distinguished	155	5,710	62
Select Distinguished	156	5,823	70
Presidents Distinguished	160	5,936	78
Smedley Distinguished	163	6106	86

Let us all work together through our journeys as we focus on advancing our club's mission, which is to "provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth". Contact me with any feedback at dd@d101tm.org.



2024-2025 Appointed Officers

Position Description	First Name	Middle Name	Last Name
Area Director A1	Carolyn	J	Glenn
Area Director A2	Letitia	E	Clarke
Area Director A3	Pamela		McHenry
Area Director A4	Solarzar	Steven	Dellaporta
Area Director B1	Gani		Koduri
Area Director B2	Maria		Tran
Area Director B3	Aniruddha Keshao		Tarodekar
Area Director B4	Michael	A.	Martin
Area Director B5	Bhavesh		Shah
Area Director B6	Donna	Maria	Thurmon
Area Director C1	Sravanti		Jandhyala
Area Director C2	Kashmira		Patel
Area Director C3	Priya	Ayyapankav	Gopalakrishnan
Area Director C4	Srujan		Mishra
Area Director C5	Lakshmi Deepa		Gurusamy
Area Director C6	Vincent	Lamont	Tang



2024-2025 Appointed Officers

Position Description	First Name	Middle Name	Last Name
Area Director D1	Latha		Sreekumar
Area Director D2	Shiv	S	Gurunathan
Area Director D3	Sangeetha		Sridharan
Area Director D4	Sharon		Yu
Area Director D5	Jayaprakash		Sundararaj
Area Director E1	Jose		Lopez
Area Director E2	Karine	Yvette	Placidet
Area Director E3	Pradeep		Krishnappa
Area Director E4	Suree		Marley
Area Director E5	Jennifer	Katherine	Noble
Area Director E6	Shikha		Malviya
Area Director G1	Manoj	Kumar	Biswal
Area Director G2	Chandana		Srinivasa
Area Director G3	Sanja		Damjanovic
Area Director G4	Mark	Tj	Lin
Area Director G5	Preetha	Krishnan	Menon
Administration Manager	Rupali		Satija
Finance Manager	Manini		Pattnayak
Public Relations Manager	Tonia		Eaton



Changes to 2024-2025 District Alignment

The district council approved the District Alignment for 2024-25 during the Spring Business Meeting on May 11, 2024. Since then a few clubs have been realigned to better serve the members of these clubs, the changes are as follows:

1. Humorous Toastmasters from B1 to Area E5
2. Gigabit Speakers from A4 to Area C6



2024-25 District 101 Budget

Manini Pattnayak
Finance Manager
 District 101
finance@d101tm.org

Expense Breakdown	Budget \$	Budget %	Policy max %
TI allocation expense	3,400	NA	NA
Education and Training	9,700	14.3%	15.0%
Marketing Outside			
Toastmasters	5,350	7.9%	10.0%
Club Growth	10,200	15.0%	15.0%
Public Relations	2,960	4.4%	10.0%
Recognition	13,600	20.0%	20.0%
Travel	4,235	6.2%	25.0%
Lodging	8,430	12.4%	15.0%
Food and Meals	10,200	15.0%	15.0%
Speech Contest	2,800	4.1%	5.0%
Administration	4,607	6.8%	10.0%
Total expense	71,407		

Revenue Breakdown	Revenue \$
Membership Dues Allocation	68,007
Conference revenue	5,950
Fundraising revenue	3,800
Education and Training revenue	4,200
District store revenue	1,500
Speech contest revenue	-
Total revenue	83,457

Target Breakdown	Target \$
Cash & Cash Equivalents per Balance Sheet as of June 30, 2024	99,656.94
Retention amount needed on June 30, 2025	17,001.76

*Goal is that the Remaining funds at Year-end are as close to 0 as possible. This amount should not be negative.



2024-2025 District Realignment Representative

During the Board of Director Briefing held during this year's Toastmasters International Convention, the Board discussed the realignment of Districts within Regions 1-7. They decided to create the Toastmasters District Realignment Program. The purpose of the program is to modify district boundaries and redistribute clubs among districts so that no district has fewer than 100 clubs.

District 101 has been selected to be part of the Toastmasters International's District Realignment Program. The District Director of each respective District is to appoint a District representative to participate on the Joint Realignment Committee to represent the District in this process. This appointment must be ratified by the District Council to serve on this committee.

Francoise Muller, PDD, DTM has been selected to serve on this committee.

Respectfully submitted,
Raji Bandanapudi