



## **District 101 2025 Business Meeting**

**May 3, 2025**

### **AGENDA**

**Call to order** – District Director: Raji Bandanapudi, DTM

**Reading of the District Mission** – Administration Manager: Rupali Satija, PM4

#### **Order of Business**

Statement of Special Rules of Order – District Parliamentarian: Katherine Pratt, DTM

Determination of Quorum – Credential Committee Chair: Helen Josephine, DTM

Committee Report – District Council Meeting of September 28, 2024 Declan Shalvey, DTM

Audit Report – 2025 Mid Year: Audit Chair: Thenappan Nachiappan, PM2

#### **District Officer Reports**

Public Relations Manager: Tonia Eaton, VC3

Club Growth Director: Wendy Fan, PM5, EC3

Program Quality Director: Anna Garcia, DTM

District Director: Raji Bandanapudi, DTM

#### **Unfinished Business**

None

#### **New Business**

Ratification of Appointed District Officers for 2024-2025

Proposed District Alignment for 2025-26

Report on District 101 Budget for 2024 – 2025, Finance Manager, Manini Pattnayak

District Officer Election for 2025-26

#### **Announcements**

Program Quality Director: Anna Garcia, DTM

#### **Adjournment**



## District Mission

We build new clubs and support all clubs in achieving excellence

## District Council Meeting Rules of Order

In accordance with the District By-Laws of Toastmasters International, the governing rules of order and final authority will be "Robert's Rules of Order, Newly Revised," insofar as it does not conflict with the official Toastmasters International Articles of Incorporation, the District Administrative By-Laws, and the published policies of Toastmasters International.

Most of these procedures are already institutionalized in Robert's Rules or in TI policy statements. Specifically:

1. Any new motions to come before the council will be presented in writing or by email, to the District Director ([dd@d101tm.org](mailto:dd@d101tm.org)) at least a week prior to the virtual business meeting. In this case, by 10:00 AM on Saturday, April 26.
2. Debate on any one item of business will be limited to no more than 10 minutes per issue. The Chair may extend the time if necessary, to ensure fairness and completeness.
3. The maker of any motion will be given the opportunity to speak first. All speakers on any motion will be restricted to a maximum of one minute each time they have the floor. No member who has already spoken on an issue will be allowed to speak a second time until all who wish to speak have spoken a first time.

**Participation Authority:** Only district council members may make motions, participate in discussions, or vote. Before addressing the assembly, voting delegates shall state their name and the name of the club they are representing. If members of the District Executive Council (DEC team) want to speak and they are not representing a club, they must state their title before speaking.

## Determination of Quorum

Number of Clubs in District 101:

Number of Club Votes Available (2 votes/club):

Number of Votes Needed for Quorum (1/3 club votes):

Actual Number of Club Votes:

Actual Number of District Officer Votes (out of 35 District Officers):

Votes needed for a majority: 50% + 1 vote

*(Majority is calculated based on the number of votes cast)*



## Approval of Previous Business Meeting Minutes

**Declan Shalvey, DTM,  
Review Committee Chair**

*Meeting Minutes were taken by District Administration Manager Rupali Satija*  
28<sup>th</sup> Sept 2024 / 10:00 AM – 12:00 AM (PDT) / ZOOM and in person

### **District 101 Business Minutes Review Committee:**

Venkat Kodavati, PM5

Ofer Fried, PM5, LD5

Eleanor Shalvey, PM3

## **District 101 Fall Business Meeting Minutes**

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**Date: Sept, 28, 2024**

**Nvidia Voyager 2888 San Tomas Expy, Santa Clara CA 95051**

**Time: 10:00 am - 12:00 pm**

**Minutes taken by District Administration Manager, Rupali Satija**

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### **Attendees**

#### **District Leadership Team**

Raji Bandanapudi –District Director

Anna Garcia –Program Quality Director

Wendy Fan - Club Growth Director

Abhijeet Joshi - Immediate Past Division Director

Katherine Patt - Parliamentarian

Chirag Mapara - Division D Director

Aniruddha - Area B3 Director

Manini Pattnayak - Finance Manager

Rupali Satija – Administration Manager

Note: More than 100 Club Presidents and VPEs were in attendance on Zoom

## Functionaries

Timer 1: Chandana Srinivasa

Timer 2: Aniruddha Keshao

Tech and Chat Chair: Chirag Mapara

## Business Meeting Minutes

### Arrival and Breakfast

- 9:45- 10:00 am

**10:06 Call to Order and Welcome:**

**District Director:** Raji Bandanapudi, DTM

**Reading of Mission Statement:**

**District Administration Manager:** Rupali Satija

**Statement of Special Rules of Order:**

**District Parliamentarian:** Katherine Pratt, DTM

**Determination of Quorum:**  
DTM

**Credential Committee Chair -** Helen Josephine,

- Total Number of Clubs: 155
- Total Number of Club votes (2 votes per Club): 310
- Number of votes needed for a quorum (1/3 Club votes): 103
- Number of Club votes registered: 136
- Number of District Officers registered: 28
- Total number of votes available: 164
- Votes needed for a majority is 50%. Based on the number of votes cast (a majority is calculated based on the number of votes cast) the quorum is met with 136 club votes.

Proposal	Motion Initiated by	Seconded by
Meeting Rules	Preetha Menon	Anna Garcia
Meeting Agenda	Abhijeet Joshi	Katherine Pratt

### District Reports:

**Committee Report - District Council Meeting of Sept, 2024, Declan Shalvey, DTM**

Committee Members: Declan Shalvey DTM, Ofer Fried PM5, LD5, Eleanor Shalvey PM3

**Audit Report - 2024 Year End: Audit Chair: Chie Kawahara, PM5 EH5**

- More than \$500 expenses must be approved before incurring such expenses.

<b>10:20 Public Relations Manager: Tonia Eaton VC3 :</b>	Presented her Report
<b>10: 27 Club Growth Director: Wendy Fan, PM5, EC3 :</b>	Presented her Report
<b>10: 34 Program Quality Director: Anna Garcia, DTM :</b>	Presented her Report
<b>10: 43 District Director: Raji Bandanapudi, DTM:</b>	Presented her Report

**10: 48 New Business Meeting:** **Raji Bandanapudi**

Majority rules and the minority has the right to be heard.

Time	Proposal	Motion Initiated by	Seconded by
10:48	Ratification of Appointed District Officers	Daniel Pinto	Abhijeet Joshi
11:01	Changes to District Alignment	Sudhakar Singh	Abhijeet Joshi
11:07	Approval of District Budget	Declan Shalvey	Abhijeet and Neetish

**11: 25 Announcements** **Program Quality Director: Anna Garcia, DTM**

- District Realignment Representative, PDD, DTM Francoise Muller
- Division Gambit
- Icebreaker speech contest 10/26 - International judging criteria will be used.
- D101 C onference May 17-18, 2025
- Please volunteer to support the conference.
- C ontest Registration link will be posted. Presidents of the clubs need to post/promote it.

**11: 28 Voting Results**

Proposal	Total Officers present	Votes needed	V otes in favor	V otes opposed
Ratification of Appointed District Officers	129	65	129	0
Changes to District Alignment	123	62	123	0
Approval of District Budget	122	62	120	2

**Adjourned at 11: 32 pm**

**Upcoming Meetings:**

**Next OPS Meeting: Oct. 5, 2024**

**Next DEC Meeting: Nov. 2, 2024**



## Audit Committee Report

**Thenappan Nachiappan, PM2**

District 101 Audit Committee  
thenappan.nachiappan@gmail.com

Date: April 15 2025

Audit Period: July 1 to December 31, 2025

District 101 Audit Committee:  
Thenappan Nachiappan, PM2  
Chie Kawahara, PM5, EH5  
Meiying Forney

### Overview & Purpose

District 101, including all the areas and divisions, are legally considered part of Toastmasters International; therefore, regardless of the source, district funds are considered funds of Toastmasters International. Members of the Audit Committee have a fiduciary responsibility to determine if district funds have been spent in accordance with the mission and governing documents of Toastmasters International.

The purpose of the audit was to review the district's financial records to ensure the financial records accurately reflected the district's incomes and expenses for the first half of Fiscal Year 2024-2025.

### Audit Review

- Reimbursement vouchers, including support for expenditures and reimbursement via Concur expense software and via checks
- Card transactions, including support for the expenditure
- Monthly statements and reconciliations for bank, cash box, PayPal, and District Reserve
- Payment and Receipts Registers from the Intacct Accounting System

### Audit Observations / Recommendations

- Actual financial activities of the district should have minimal variance to the budget. We noted that TLI expenses went over the budget by approximately 20%. We recommend District Leaders to consider the increased venue expenses in the Bay Area while calculating the TLI budget in the upcoming year.
- Glad to know that District has its own Venmo account now which is good because it makes Venmo transaction more transparent
- We appreciate the use of Concur for expense reimbursements. This easily organizes all supporting receipts and allows payments to come from Toastmasters directly. We encourage all District leaders to utilize this platform for future reimbursements.

### After the Audit

After the audit, the District Finance Manager sent all financial records to Toastmasters International for a final review.

### Audit Committee Acknowledgement

Organizing files and preparing for the audit takes focused effort and time. Our special thanks to Finance Manager Manini Pattnayak and District Director Raji Bandanapudi for their presence during the audit meeting, help and responsiveness to the Audit Committee's inquiries.





## Public Relations Manager Report

**Tonia Eaton**

**Public Relations Manager**

District 101

[pr@d101tm.org](mailto:pr@d101tm.org)

### Report

An important part of ensuring our District's success is communication and member engagement. The PR team is focusing on sharing valuable programs and District events to encourage member participation. This year, our theme is *Your Story Matters*. Our District website, emails, and social Media channels ( facebook, linkedin, instagram and WhatsApp) remain the primary methods used to inform members of upcoming programs, encourage members to register for and attend training and events, and celebrate member/club successes. Two whatsapp groups for district 101 officers and VPPRs have been created to improve and disseminate quick information.

### District 101 Website

Members and non-members alike can learn about and stay informed on District activities through our **[www.d101tm.org](http://www.d101tm.org)** website. You will find upcoming events, the latest District Recognition programs, as well as resources to help you integrate as a member and be a more effective leader. Thank you to Web team members Ilyse Pender and Faye Yang for keeping our website updated.

The Webmaster has developed a maintenance plan, including backing up the website, remove outdated content. Under guidance of the District Director, Raji Bandanapudi, Ilyse Pender is implementing a contact form system to discourage spammers and phishing attacks.

We are adding a calendar plugin to make it easier for members to find events and will have the ability to post Special Club Events such as Open Houses on its own calendar, helping to publicize the events to the community.

We are publishing articles written by District 101 members on the front page of our District website. We have a talented Podcast Chair, Sneha Sharma, who has been interviewing District members with topics that match the District's goals.

### Email

Information about our upcoming events and on-going recognition programs are distributed to all members by email through district newsletters, twice a month. At the beginning of the month, we send a message from our District Director, Raji Bandanapudi. Another one around mid-month is a Newsletter from the PR office: District 101. Both are sent to all D101 members and are distributed via ConstantContact which reports an average open rate of 48%, improving from last year's 40%.

In March, we created a Club Officer newsletter to help club officers prioritize their tasks. This will encourage participation in District Programs and enable us to target officers for leadership roles such as the Club Coach program or Speechcraft.

## Social Media

District 101 actively uses social channels Facebook, LinkedIn, Instagram and Meetup to promote programs and events. Currently, we have more than 25 clubs promoting their regular meeting via D101 Meetup, club members submitted their meetup request via a Wufoo form. Our Facebook membership is about 861, and we continue to promote programs, events, and celebrate member achievements via Facebook. LinkedIn has 306 followers, a 25% increase from last year's 237 followers, instagram has 501 followers. We recently recruited a new LinkedIn Coordinator, Krishna Neupane.

We are currently looking for volunteers as Website designers, Content creators, Graphic Designers and Video Editors. Let us know if you or anyone you know is interested in helping. Contact [pr@d101tm.org](mailto:pr@d101tm.org)

## Team

Ilyse Pender	Webteam Chair
Faye Yang	Web team member
Sonya Stauffer	Technical Support
Bryan Dosono	Ads Manager
Sneha Sharma	Podcast Chair
Pramathesh N. Borkotok	Content Creation Chair
Yunni Lin	Content creation member
Grace Camille Curtom	Graphics Team Chair
Krishna Neupane	LinkedIn

## Requests for PR Assistance

All requests go through [pr@d101tm.org](mailto:pr@d101tm.org), except for meetup, which goes through this page on the district website: <https://d101tm.org/district-101/keep-in-touch/#SocialMedia>



## Club Growth Director Report

District 101 Club and Membership Statistics (as of April 16, 2025)

Wendy Fan  
Club Growth Director  
District 101  
[growth@d101tm.org](mailto:growth@d101tm.org)

Club Growth Statistics (4/16/25)	
Base Membership 07/01/2024	2530
Base Clubs	155
Paid Clubs (as of 4/16/25)	133
Membership Payments	4765
New members since 07/01/2024	860
Renewals (Oct)	1947
Renewals (Apr)	1886
New clubs	3

### New and Prospective clubs:

Please join me in welcoming the following three clubs to the D101 family:

1. Manager's Meet, Div C
2. Toastmasters for Professionals, Div A
3. Bloom Energy Toastmasters, Div G

The club growth team is working with DEC team on following leads:

1. County of Monterey Toastmasters, Div A
2. WVMA Toastmasters, Div B
3. Wellness Circle Toastmasters, Div B
4. Impact Speakers, Div C
5. Campbell Toastmasters, Div D
6. Meditation Toastmasters, Div E

## Club Growth Incentives and Participation

Club Growth Awards		
Club Growth Awards	District Credit (\$)	# of Winners
Early Bird (Aug. 24)	50 / 75	9
Renewal Champion (Sep 24)	50	1
Stellar September (Sep 24)	100	11
Smedley (Aug. 24)	75	8
Grow your Club (12/31/24)	50	28
SpeechCraft Warrior	50	4
Open House (Fall, 2024)	25	13
Open House (Spring, 2025)	25	TBD
Early Bird (Feb. 2024)	50	12
March Madness (March 2025)	80	49
Grow your Club (3/31/25)	45	18
Grow your Club (5/15/25)	50 / 75	TBD

### Other initiatives and accomplishments:

1. Guided a successful Youth Leadership Program and potential Gavel Club
2. Hosted 5 Great Events on club growth to share tools, tips and best practices
3. Completed a New Members Orientation program
4. Initiated Club Growth Series to remove roadblocks on members' learning path

### 4th quarter focus (April - June, 2025)

We will focus on building new clubs by collaborating with the DEC team. To learn about how you can be involved to learn and grow marketing skills, please contact [growth@d101tm.org](mailto:growth@d101tm.org) for opportunities.

### Ongoing recognition programs

#### Open House Challenge

Host an Open House between Jan 1 to May 31 and end \$25 District Credit

#### Grow Your Club Award

Club receives \$50 District Credit for adding three new, reinstated or dual members by 5/15

Club receives \$75 for adding five new, reinstated or dual members by 6/30

The two awards do not combine.

#### Phoenix Award

- Club with 10 or less members (as of April 10) achieves Distinguished or higher status by 6/30 receives \$100

- This can't be combined with Category A of Lets get distinguished Incentive (All Clubs who make 5 DCP points and add three members from April 10<sup>th</sup> thru May 31<sup>st</sup>.)

### Club Growth Team

The Club Growth team's mission is to bring the district together to work on growth challenges, share know-how, ideas, and best practices, empower members to develop problem solving skills transferable to real life. In this journey, we learn, grow, and achieve success at all levels together.

Club Growth Team	
Membership Renewal Chair	Valerie Bostrom
Open House Chair	Sachin Pandhare, Leena Amboeker
Club Coach Chair	Hrishikesh Gokhale, Cam Hoang
Youth Leadership Chair	Ray Liu
Speechcraft Chair	Sachin Pandhare, Darlene Wong
New Club Lead Research	Philip Plath
Club Ambassador	Pathiv Doshi

To learn more about our programs and activities and get involved, contact [growth@d101tm.org](mailto:growth@d101tm.org).



## Program Quality Director Report

**Anna Garcia**  
**Program Quality Director**  
District 101  
[quality@d101tm.org](mailto:quality@d101tm.org)

Program Quality ensures we get the maximum value for our Toastmasters membership. A quality club provides more opportunities for their members to achieve their goals, improving their communication and leadership skills and becoming more self-confident. Members remain engaged and contribute to the dynamism of the club's activities.

### Educational Achievements

This year our members have already filled 185 educational awards. The following table summarizes those educational achievements from July 1, 2024 through September 19, 2024.

Pathways Level 1	208	Triple Crown	46
Pathways Level 2	167	Distinguished Toastmaster (DTM)	6
Pathways Level 3	124	Mentors	9
Pathways Level 4	94		
Pathways Level 5	58		

### Early Achievers

We recognize clubs that achieve 5 or more DCP Goals by March 31<sup>st</sup> because these clubs are striving to provide more opportunities for their members to achieve their educational goals. For all clubs who achieve any 5 DCP goals by March 31<sup>st</sup> receive \$101 district credit, 1 clubs qualified for this incentive.

### Earn Distinguished by June 15

Clubs that reach Distinguished status by June 15, 2025 will receive a district credit

### Awesome Four April 15th

For all clubs which achieve at least 1 goal in all 4 sections : Education, Membership, Training and Administration by April 15th receive \$51 and a chance to enter the raffle to win free tickets to the Spring Conference. Pending final count of clubs qualified for this incentive.

### Lucky 7 Club Officer Training

Clubs that have all 7 officers trained provide a better membership experience for the members, so we recognize them as Lucky 7 Clubs during the fall and spring season. Clubs that have 4 or more officers trained during both training periods also meet one of the Distinguished Club Program Goals. 36 clubs trained 7 officers.

Lucky 7 Clubs	49 (31%)
Clubs with 4 or more officers trained	114 (73%)
Total number of officers trained	711 (65%)

### **GREAT Events**

GREAT Events provide additional educational opportunities for our members throughout the year. We are planning 2 Great Events per month (avoiding contest season in October). The upcoming Great Event is a Leadership Panel Discussion is planned to help educate members about leadership opportunities inside and outside the clubs.

### **Pathways After Hours**

Pathways after Hours are held every 1st and 3rd Tuesday of the month to help members with any questions related to pathways. This session is a casual forum to address any open discussions in regards to Pathways. More details can be found at [d101tm.org/pathways](https://d101tm.org/pathways)

### **January - February Club Officer Training**

We trained 65% club officers with 49 clubs qualifying for the Lucky 7 incentive for training all 7 officers of the club. Please check [d101tm.org/training](https://d101tm.org/training) for more details as we approach the training season in August/September 2025 for the next term.

**Annual Conference** Dates are finalized for the Conference on May 17 & May 18, 2025. We will have a keynote speaker. We will be conducting the International Speech Contest and Table Topics Contest along with multiple educational and recreational sessions. Please refer to the website for more details <https://d101tm.org/conference/>



## District Director Report

**Raji Bandanapudi, DTM**  
**District Director**  
District 101  
[dd@d101tm.org](mailto:dd@d101tm.org)

Toastmasters International began its centennial celebration in 2024, and we are proud to have been part of this historic milestone. Over the past months, we embraced change, stepped out of our comfort zones, and made remarkable strides. From adapting to updates in Base Camp to returning to in-person contests, our members consistently rose to the challenge. These experiences have shaped us, and they are worth celebrating.

As we reflect on what we have accomplished, we also recognize that the journey is far from over. In the next two months, we remain committed to growing, learning, and pushing boundaries. We will not rest until we close this year on a high note. This momentum is propelling our clubs closer to Distinguished Club recognition. Anna and her team remain ready to support you, do not hesitate to reach out at [quality@d101tm.org](mailto:quality@d101tm.org) to explore how you can contribute or grow further.

Every club meeting continues to serve as an open house—an opportunity to welcome guests and showcase the strong community that defines Toastmasters. Recognizing member achievements not only fuels their personal growth but also inspires guests to begin their own journey. Strong recognition leads to stronger membership. For support and guidance, contact your Area Director.

Many of us joined Toastmasters to reach personal milestones. Along the way, your stories became powerful tools to inspire others. Whether you are building confidence, mastering communication, or discovering leadership, *your story matters*. Share it within your networks to spark new beginnings. If you are interested in starting a new club or supporting one, connect with Wendy Fan and the Club Growth team at [growth@d101tm.org](mailto:growth@d101tm.org).

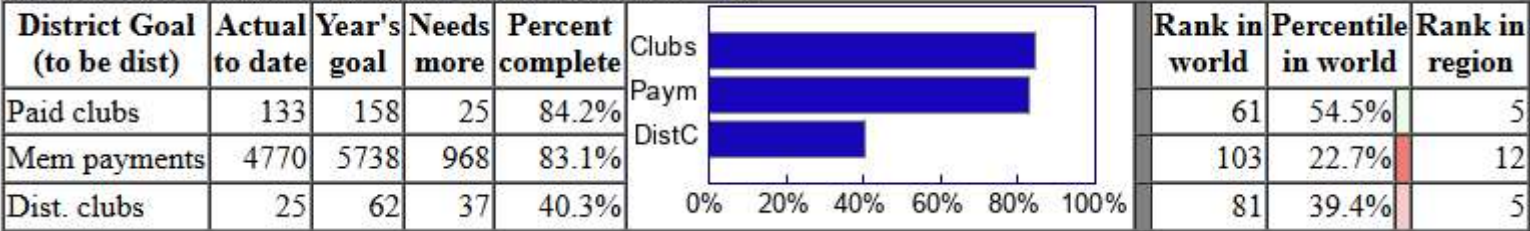
Our Public Relations Manager, Tonia Eaton, continues to amplify our members' voices and stories through multiple platforms. The District website ([www.d101tm.org](http://www.d101tm.org)) is being consistently updated with opportunities and announcements. Tonia welcomes your stories and is eager to share them with a wider audience. Reach out at [pr@d101tm.org](mailto:pr@d101tm.org) to get involved.

Let us finish this program year strong. With continued energy, collaboration, and commitment, we will achieve even greater milestones together.



Below chart shows District’s current Status:

South of Palo Alto, northern California (as of 2025-04-17)



Below Chart shows Districts To Dos to Reach distinguished Status: our goal is Smedley’s

	Paid Clubs Required	Paid Membership	Distinguished Clubs
Current Status	133	4770	25
Distinguished	155	5,710	62
Select Distinguished	156	5,823	70
Presidents Distinguished	160	5,936	78
Smedleys	163	6106	86

Let us all together share our journeys as we focus on advancing our club’s mission, which is to “provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth”. Contact me with any feedback at [dd@d101tm.org](mailto:dd@d101tm.org).



## Approval of District Officer Appointments

Below are the District Officers that were appointed to fill vacancies after the September 28, 2024 business meeting:

Vamsi Alla, Area Director C3

Susan Zhang, Area Director D5

Vitaly Obernikhin, Area Director E5



# District Alignment

Effective July 1, 2025

## District 101 Alignment Committee Report

### Committee Members:

Françoise Muller, DTM, Past District Director, Chair

Daniel Pinto, DTM, Division A Director

Kishor Kunal, PM5, DL4, Division B Director

Neetish Pathal, IP5, EH4, Division C Director

Chirag Mapara, PM2, Division D Director

Anushree Ramanath, IP5, SR5, Division E Director

Sachin Deo, DL5, SR5, Division G Director

Each year, Districts around the world review the distribution of clubs within their Divisions and Areas. Every year, a number of clubs close, others charter and some move to new locations within and outside of District 101. The Committee reviews the location and the health of our clubs, and with this information, Areas and Divisions are slightly modified to balance and strengthen each Area and Division. This process is known as Alignment.

The Committee used the following criteria when considering the alignment of clubs for 2025-2026:

- The guidelines presented in Protocol 7.0 of the Toastmasters bylaws.
- The geographical location of clubs.
- The balance of aspiring and strong clubs within Areas. An aspiring club is one working on building its membership, educational program and leadership, and is below 20 members.
- The workload for the Area Director.
- The meeting days and times of clubs in the Area.
- The online-only clubs vs the hybrid and in-person clubs.

The proposed Alignment was generated and voted on by the District Executive Committee (DEC) on March 1, 2025. The outcome of that vote is presented here.

We invite you to review the proposed alignment on the subsequent pages for the 2025-2026 year prior to the Business Meeting. Should you have any questions, you may contact your Area or Division Director. Keep in mind that this is a snapshot of District 101 as of March 1, 2025. Some additional changes may be necessary as a result of growth or loss of clubs between now and the start of the new Toastmasters year on July 1, 2025. The current Alignment Committee will be reviewing and proposing any changes and will be voted on by the District Council during its next business meeting in September 2025.

# Division A

Area A1		
From	Number	Name
	934	Monterey Peninsula Toastmasters Club 934
	2032	Naval Postgraduate School
	8221	Bayview Club
	8275	Peninsula Pros Club
	7909816	Content Creators Toastmasters

Area A2		
From	Number	Name
	1829	Salinas Sunrise Toastmasters Club
	1939	Steinbeck Club
	4547	Speakeasy Monterey
	2571179	Oratory Otters
A4	7852292	California Lions Toastmasters Club

Area A3		
From	Number	Name
	301	City Shakers
	595	Aptos Club
	28675741	Toastmasters of San Benito
A4	28675931	Toastmasters for Professionals
B1	28677373	[24]7.ai Inspired Orators Americas
Santa Cruz Downtown Toastmasters (To A4)		

Area A4		
From	Number	Name
	-18	Professional Speakers
A3	1803	Santa Cruz Downtown Toastmasters
	8203	Redwood Ramblers Toastmasters
	2498932	Santa Cruz Toastmasters
	4670726	Travel Talkers Toastmasters
California Lions Toastmasters Club (To A2)		
Toastmasters for Professionals (To A3)		

# Division B

Area B1		
From	Number	Name
B5	1898	Adlibmasters Club
	8337	Morgan Hill Toastmasters
	1571496	Optical Orators
B2	2997821	Los Gatos Toastmasters
	28676796	Bay Area Women Toastmasters Club
[24]7.ai Inspired Orators Americas (To A3) Club Bilingue de Toastmaster (To B5) Santa Clara Entrepreneur Toastmasters (To B2)		

Area B2		
From	Number	Name
B3	1577	San Jose Toastmasters Club
	6654	Silver Tongued Cats
	9473	AMD Xpressionists Toastmasters Club
	5477675	Silicon Valley Improvmasters
B1	7930732	Santa Clara Entrepreneur Toastmasters
Los Gatos Toastmasters (To B1)		

Area B3		
From	Number	Name
D4	3328	TGIF Management Club
	3572	Saratoga Toastmasters Club
	4224	Switch-On Toastmasters Club
	4802	Silicon Valley Toastmasters
	7235161	Cathedral of Faith Toastmasters
San Jose Toastmasters Club (To B2)		

Area B4		
From	Number	Name
	4148	Almaden Valley Orators Club
	5232	Adelante Toastmasters Club
	3081591	ToastItNow!
	3308016	Silicon Valley Storytellers
	7019936	Saratoga Big Basin Toastmasters

Area B5		
From	Number	Name
	4658	Trendsetter Toastmasters
	7281	Willow Glen Toastmasters
	668615	True Talking Toastmasters (TTT)
B1	7022252	Club Bilingue de Toastmaster
Adlibmasters Club (To B1)		

Area B6		
From	Number	Name
	6274	Adobe Fontificators Club
	8499	Downtown Speechmakers
	7634999	Sage Toastmasters
	7794222	FCSN Toastmasters
	28677751	Friends Toastmasters

# Division C

Area C1		
From	Number	Name
	7596	Milpitas Friendly Toasters
	1684769	SynapTalks
	5832369	Leadership 101, An Advanced Toastmasters Club
	6456457	Elevate and Evolve Toastmasters Club
C3	28678109	Managers Meet Toastmasters Club
Public Speak Easy's Club (To C4)		

Area C2		
From	Number	Name
	2814312	Lumentum Toastmasters Club
	5560506	Jade Toastmasters
	7840688	WIP Toastmasters Club
	7851518	VSF Toastmasters
	28677397	Austin Toasters
Silicon Valley JETS (Japanese English Toastmasters) (To C5)		

Area C3		
From	Number	Name
	827125	Hot Buttered Toastmasters Club
	1027656	Classy Toasters
	4901551	Interpersonal Toastmasters
	7240518	Broadcom-Orators Toastmasters Club
	7983070	EMEA Toastmasters
Managers Meet Toastmasters Club (To C1)		

Area C4		
From	Number	Name
	2693	Vanguard Toastmasters
	7922	Cadence Algorithms Club
C1	8266	Public Speak Easy's Club
	584244	ArtICCulators Club
	5404978	Toast On Fire

Area C5		
From	Number	Name
	7242	Milpitas Toastmasters Club
C2	7998	Silicon Valley JETS (Japanese English Toastmasters)
	9946	Laser Sharp Speakers
	586504	Altera Innovators
	7757088	Rivian - West Coast
Vakpatugalu (To D4)		

Area C6		
From	Number	Name
	2038	North Valley Toastmasters
	7168	KLA TALK
	7914310	San Jose AI Simplifiers
	28676886	High Flyers
	28677242	Gigabit Speakers
Silicon Valley Advanced Mandarin English Toastmasters (To E3)		

# Division D

Area D1		
From	Number	Name
	4099	<b>Santa Clara SweetTalkers Toastmasters</b>
	4306	<b>Toastmasters Insiders Club</b>
	854912	<b>First Street Speakers</b>
	7980399	<b>SCC Speak To Lead</b>
E3	28677286	<b>J&amp;J Bay Area Toastmasters</b>

Area D2		
From	Number	Name
	4270	<b>Wry Toastmasters</b>
	8124	<b>Cisco Speaks Toastmasters Club</b>
	770392	<b>Next Step Toastmasters Club</b>
	7298011	<b>ADI Silicon Valley Toastmasters</b>
D4	28677013	<b>Astera Labs Toastmasters Club</b>
<i>Applied Materials Club (To D4)</i>		

Area D3		
From	Number	Name
	3104	<b>Agile Articulators Speech &amp; Debate Toastmasters Club</b>
	4460	<b>ASML SV Toastmasters</b>
	1490234	<b>nSpeak</b>
	2419756	<b>ADI Toasties</b>
	7963108	<b>Roche Bay Area Toastmasters</b>

Area D4		
From	Number	Name
D2	5015	<b>Applied Materials Club</b>
C5	1259423	<b>Vakpatugalu</b>
	3559296	<b>Study Group Toastmasters</b>
	7448565	<b>Galaxy Speakers</b>
G1	7854893	<b>Intercontinental Advanced Toastmasters Club</b>
<i>Astera Labs Toastmasters Club (To D2)</i>		
<i>TGIF Management Club (To B3)</i>		

Area D5		
From	Number	Name
	5474	<b>SCUMBAT Club</b>
	685103	<b>MCA Toastmasters Club</b>
	5474126	<b>ToastNow</b>
	6719263	<b>Panthers Toastmasters at Palo Alto Networks</b>
	7165655	<b>Bill Dot Toast</b>
<i>KPMG SVO API Toastmasters (Suspended)</i>		

# Division E

Area E1		
From	Number	Name
	1114237	Sunnyvale VentriTalks
	7709585	Global Toastmasters
	7796648	PMI Silicon Valley Toastmasters Club
	7941171	SiTimer Champion Toastmaster Club

Area E2		
From	Number	Name
	4004	Top Gun Toastmasters Club
	7975	Sunnyvale Speakeasies Club
	1510119	Startup Speakers
	5789616	AbbVie Bay Area Toastmasters
	28677811	Synopsys Chile Toastmasters
<i>Maps Toastmasters (To E5)</i>		

Area E3		
From	Number	Name
C6	2410520	Silicon Valley Advanced Mandarin English Toastmasters
	2811817	Silicon Valley Speak To Lead
	6589119	Da Vinci Toastmasters
E4	6738613	Interconnected Toastmasters
	7845315	NVIDIA International Toastmasters
<i>J&amp;J Bay Area Toastmasters (To D1)</i>		
<i>Walmart Bay Blitzers (To E4)</i>		

Area E4		
From	Number	Name
	5098	Coherent Communicators Toastmasters Club
	7528	Fair Oaks Club
	4486360	Great America Speakers
	6437449	Amazon Cupertino Toastmasters
E3	7492878	Walmart Bay Blitzers
<i>Interconnected Toastmasters (To E3)</i>		

Area E5		
From	Number	Name
	1842218	Humorous Toastmasters
	7325699	Missionanigans
	7549247	Ai International Toastmasters Club
E2	7797783	Maps Toastmasters
	28676917	Ai Club
<i>KW Realty Toastmasters (Suspended)</i>		
<i>STMicroelectronics (Suspended)</i>		

Area E6		
From	Number	Name
	2914	Excalibur Toastmasters Club
	3088	Sunnyvale Talking Chips Club
	4606	Cupertino Morningmasters
	4608	Cupertino Toastmasters
	7430	MacinTalkers Club



# Division G

Area G1		
From	Number	Name
	7871	Intuitively Speaking Toastmasters Club
	853108	Juniper Jabbers Club
	5785357	Mandarin-English Toastmasters, Mountain View
G3	6902835	Toastmasters Evelyn
	7849281	A2C Toastmasters Club
<i>Intercontinental Advanced Toastmasters Club (To D4)</i>		

Area G2		
From	Number	Name
	49	Sierra 49ers
	2943	Orbiters Toastmasters Club
	4528013	Mountain View Toastmasters
	28675533	WorkLife Balance Toastmasters Club
	28677396	Holistic Harmony Toastmasters

Area G3		
From	Number	Name
	2624	Jetstream Toastmasters Club
	587637	Toasters R Us Club
	6970367	Toastmates
	7251440	Proofpoint Toastmasters Club
G4	7985892	Toastmasters In Motion
<i>Toastmasters Evelyn (To G1)</i>		

Area G4		
From	Number	Name
	-155	Bloom Energy Toastmasters
	607909	I'm Feeling Chatty Toastmasters Club
	1852523	Now You're Talk[In]
	7980325	Ai & Multimedia Magicians
	28677402	AI Articulators
<i>Toastmasters In Motion (To G3)</i>		

Area G5		
From	Number	Name
	1029428	Securely Speaking
	1463124	Wharton QuakeMasters
	1828921	Silicon Valley Entrepreneurs Toastmasters
	4891369	Samsung Speaks
	7854613	Women L.E.A.D. Toastmasters Club



## Finance Manager Report

**Manini Pattnayak**

**Finance Manager**

District 101

[finance@d101tm.org](mailto:finance@d101tm.org)

### District 101 Funds

Wells Fargo Checking Account	\$31,610.34
PayPal Account	\$1,506.38
Cashbox	\$0.0
District Reserve	\$79,433.83
<b>Total Fund</b>	<b>\$112,550.55</b>

### District Revenue

Item	Actual	Budget	Variance
Membership	\$66,550.00	\$59,305.13	\$7,244.87
Fundraising	\$3,863.00	\$3,200.00	\$663.00
ET TLI	\$3,482.99	\$4,400.00	(\$917.01)

### District Expenses

Item	Actual	Budget	Variance
Fundraising Expenses	\$693.40	\$2,000.00	\$1,306.60
District Store Expenses	\$0.00	\$1,500.00	(\$1,500.00)
Recognition	\$1,397.62	\$8,150.00	(\$6,752.38)
Club Growth	\$0.00	\$7,550.00	(\$7,500.00)
Marketing Outside of TM	\$2,464.18	\$4,250.00	(\$1,785.82)
Public Relations Expenses	\$144.00	\$1,895.00	(\$1,751.00)
Education & Training Expenses	\$4,592.55	\$6,700.00	(\$2,107.45)
Speech Contest Expenses	\$3,007.94	\$2,000.00	\$1,007.94
Administration Expenses	\$2,934.49	\$4,337.00	(\$1,402.51)
Food & Meals Expenses	\$4,876.87	\$7,075.00	(\$2,198.13)
Travel Expenses	\$3,658.31	\$3,085.00	\$573.31
Lodging Expenses	\$7,162.79	\$7,280.00	(\$117.21)
Allocation Expenses	\$2,550.24	\$2,550.24	\$0.00



# District Leadership Committee

Kalpana Aroda  
District Leadership Committee Chair  
[dlc@d101tm.org](mailto:dlc@d101tm.org)  
March 18, 2025

The District Leadership Committee (DLC) met on March 16, 2025 to interview candidates for elected District leadership positions for the term July 1, 2025 to June 30, 2026. The committee consisted of six District 101 members equally representing each division in the District, plus the Chair. After deliberations, the committee nominated the following candidates:

District Role	Nominated Candidate
District Director	Anna Garcia, DTM
Program Quality Director	Chirag Mapara, PM2 Hrishikesh Gokhale, DTM, DL4 Kishore Kunal, DL3
Club Growth Director	Anushree Ramanath, SR5 Priya Shastri, DTM
Division Director -Div A	Kari Lynn Morgan, VC4
Division Director -Div B	Anirudha Tarodekar
Division Director -Div C	Vincent Tang, PI3
Division Director -Div D	Lakshmi Deepa Gurusamy, L4
Division Director -Div E	Pradeep Krishnappa, DL2
Division Director -Div G	Manoj Biswal, IP3

**Note:**

After reviewing the applications, the DLC has nominated candidates for all elected positions this year. For this election, since the District Leadership Report is complete, floor nominations from additional members are not permitted as per the guidelines under **Protocol 9.0**. A candidate nominated by the DLC who is not elected to the nominated office may be nominated and run from the floor for a maximum of one additional office provided they have made their intention to run known at least 7 days prior to the election and have been interviewed by the DLC as per **Article XII, Section e**.