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District 101 Fall 2026 Business Meeting

September 19, 2026

AGENDA

Call to order – District Director: Shoba Rao, DTM

Reading of the District Mission – Administration Manager: Mahak Goel

Order of Business

Statement of Special Rules of Order – District Parliamentarian: Katherine Pratt, DTM

Determination of Quorum – Credential Committee Chair: Abhijeet Joshi, DTM

Committee Report

Review of Minutes - District Council Meeting May 02, 2026, Solarzar Dellaporta,DTM

Audit Report – 2025-26 Year End Audit - Audit Chair: Chie Kawahara, DTM

District Officer Reports

Public Relations Manager: Ilyse Pender,SR5,VC5

Club Growth Director: Vincent Tang, DL5

Program Quality Director: Neetish Pathak, EH5

District Director: Shoba Rao, DTM

Unfinished Business

None

New Business

Ratification of Appointed District Officers for 2026-2027

Adjustment of Approved Alignment of clubs for 2026-27

Resolution on Remote District Leaders for 2027-28

Approval of District 101 Budget for 2026 – 2027

Announcements

Program Quality Director :Neetish Pathak, EH5

Adjournment



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District Mission

We build new clubs and support all clubs in achieving excellence

District Council Meeting Rules of Order

In accordance with the District By-Laws of Toastmasters International, the governing rules of order and final authority will be "Robert's Rules of Order, Newly Revised," insofar as it does not conflict with the official Toastmasters International Articles of Incorporation, the District Administrative By-Laws, and the published policies of Toastmasters International.

Most of these procedures are already institutionalized in Robert's Rules or in TI policy statements. Specifically:

1. Any new motions to come before the council will be presented in writing or by email, to the District Director (dd@d101tm.org) at least a week prior to the virtual business meeting. In this case, by 10:00 AM on Saturday, September 12.
2. Debate on any one item of business will be limited to no more than 10 minutes per issue. The Chair may extend the time, if necessary, to ensure fairness and completeness.
3. The maker of any motion will be given the opportunity to speak first. All speakers on any motion will be restricted to a maximum of one minute each time they have the floor. No member who has already spoken on an issue will be allowed to speak a second time until all who wish to speak have spoken a first time.

Participation Authority: Only district council members may make motions, participate in discussions, or vote. Before addressing the assembly, voting delegates shall state their name and the name of the club they are representing. If members of the District Executive Council (DEC team) want to speak and they are not representing a club, they must state their title before speaking.

Determination of Quorum

Number of Clubs in District 101:	<u>132</u>
Number of Club Votes Available (2 votes/club):	<u>264</u>
Number of Votes Needed for Quorum (1/3 club votes):	<u>88</u>
Actual Number of Club Votes:	_____
Actual Number of District Officer Votes (out of 36 District Officers):	_____

Votes needed for a majority: 50% + 1 vote

(Majority is calculated based on the number of votes cast)



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2025-26 District Council Meeting Reports

Approval of Prior Meeting Minutes

Solarzar Dellaporta, DTM

Review Committee Chair

Meeting Minutes were compiled by Solarzar Dellaporta, Review Committee Chair from Zoom recording

27 September 2025 / 9:00 AM – 11:00 AM (PDT) / HYBRID

District 101 Review Committee:

Evelyn Belen, DTM

Faye Yang, DTM

Katherine Pratt, DTM, PDG

Call to Order

10:01 am

Special Attendee

Dovile Kurpyte-Lipnicke, DTM, Regional Advisor

Anna Garcia, DTM, District Director

Functionaries

Chat Monitor Solarzar Dellaporta, DTM

ElectionBuddy Chair Neetish Pathak, IP5, EH4

Timer1 Solarzar Dellaporta, DTM

Tech Chair Vincent Tang, DL5

Order of Business

Statement of Special Rules of Order – District Parliamentarian: Carl Thormeyer, DTM

Determination of Quorum – Credential Committee Chair: Neetish Pathak, IP5, EH4

Audit Report – 2025 Year-End: Audit Chair: Thanappan Nachiappan, PM2

Committee Report – District Council Meeting of May 03, 2025: Evelyn Belen, DTM

District Officer Reports

Public Relations Manager: Neetish Pathak, IP5, EH4

Club Growth Director: Anushree Ramanath, DTM

Program Quality Director: Chirag Mapara, PM2

District Director: Anna Garcia, DTM

Unfinished Business

None

New Business

Ratification of Appointed District Officers for 2025-2026 Changes

to District Alignment for 2025-26

Report on District 101 Budget for 2025 – 2026

Technical Instructions

Vincent Tang, DL5, Tech Chair

10:33 am

Vincent Tang presented the meeting technical instructions.

Voting Instructions

Neetish Pathak, IP5, EH4, ElectionBuddy Chair

10:34 am

1. Neetish Pathak presented the registration and eligibility instructions.
2. Registered members should have received three emails this morning
3. If you experience any issues with the voting emails, send an email to d101vote@gmail.com for assistance

District Mission

Anna Garcia, DTM, District Director

10:35 am

Anna Garcia presented

Determination of Quorum

Neetish Pathak, IP5, EH4, ElectionBuddy Chair

10:35 am

- Number of Clubs in District 101: 145
- Number of Club Votes Available (2 votes/club): 290
- Number of Votes Needed for Quorum (1/3 club votes): 97 / the District Director declared she wanted 101
- Actual Number of Club Votes: 83. Quorum not met.
- The Business will be presented today and followed up by email for the approval of the full District Council

Meeting Rules

Anna Garcia, DTM, District Director

10:36 am

Anna Garcia presented the Meeting Rules.

Business Meeting Agenda

Anna Garcia, DTM, District Director

10:38 am

1. Committee Reports
 - a. Meeting Minutes
 - b. Finance Manager Report
 - c. Year-end Audit
2. District Officer Reports
3. New Business
 - a. Ratification of Appointed Officers for 2026-26
 - b. Changes to District Alignment for 2025-26
 - c. Approval of District 101 Budget for 2025-26
4. Announcements
5. KariLynn Morgan, VC4, Division A Director moves to accept the Agenda as presented. Daniel Yu seconded the motion. No discussion, the motion is **Approved**.

District Parliamentary

Carl Thormeyer, DTM

10:39 am

District 101 Parliamentary Carl Thormeyer, DTM, presented the business rules according to Robert's Rules of Order.

Approval of Business Meeting Minutes, May 3, 2025

Evelyn Belen, DTM, Committee Chair

10:47 am

Evelyn Belen presented. The committee approved the minutes with the recommendation that full and proper names be used in the Minutes. Since the committee approved the minutes, the District Council does not need to approve them. The minutes will be filed as complete.

10:49 am

Thenappan Nachiappan presented. The committee approved the audit report, and Toastmasters International has already accepted it; the District Council does not need to vote. The report will be filed as complete.

District Officers Report

10:51 am

Public Relations Manager Report

Neetish Pathak, IP5, EH4

Club Growth Director Report

Anushree Ramanath, DTM

Program Quality Director Report

Chirag Mapara, PM2

District Director Report

Anna Garcia, DTM, DD

New Business: Approval of Appointed Officers**Anna Garcia, DTM, District Director**

11:18 am

Anna Garcia presented the list of District Council Members Appointed since the Appointed District Council Members as shown on pages 14 and 15 of the Business Meeting Handout.

1. Chirag Mapara, PM2, Program Quality Director, moved to accept the Appointed Officers. Sach Deo seconded the motion.
2. Cast votes for Ballot #1, Approval of D101 Appointed Officers
 - Total number of votes cast = 93
 - Majority votes needed for the motion to be accepted = 47
 - Ballot #1: results: Votes in favor = 89; Votes opposed = 4

Changes to District Alignment for 2025-26**Anna Garcia, DTM, District Director**

11:28 am

Anna Garcia presented. The District Alignment was approved at the May 3, 2025, Business Meeting. Several changes have occurred since that meeting. The changes are presented for approval by the District Council.

1. Cast votes for Ballot #2: Approval of Changes to District Alignment for 2026-26.
 - Total number of votes cast = 94
 - Majority votes needed for the motion to be accepted = 47
 - Ballot 2 results: Votes in favor = 91; Votes opposed = 3

District 101 2025-26 Budget Report**Manini Pattnayak, SR5, Finance Manager**

11:35 am

Manini Pattnayak presented. Neetish Pathak, IP5, EH4, District Public Relations Manager, moved to accept the District 101 2025-26 budget as presented. KariLynn Morgan seconded the motion.

1. Cast votes for Ballot #3: Approval of District 101 Budget
 - Total number of votes cast = 89
 - Majority votes needed for the motion to be accepted = 45
 - 1. Ballot 3 results: Votes in favor = 87; Votes opposed = 2

Announcements

11:54 am

1. Chirag Mapara shared;
 - Fall Fusion Humorous Contest is on October 25th.
 - Spring COT will be from January to February.
 - The District Conference is on May 16th and 17th.
 - International and Evaluation Speech Contests

Adjourned at 12:06 pm

Upcoming Meetings:
Next District Council Meeting:
May 2, 2026



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2025-26 District Council Meeting Reports

Approval of Prior Meeting Minutes

Solarzar Dellaporta, DTM

Review Committee Chair

Meeting Minutes were compiled by Solarzar Dellaporta, Review Committee Chair from Zoom recording

2 MAY 2026 / 9:00 AM – 11:00 AM (PDT) / HYBRID

District 101 Review Committee:

Evelyn Belen, DTM

Françoise Muller, DTM, PDD

Katherine Pratt, DTM, PDG

Attendees (In Person)

In-person attendees reporting are marked by an asterisk (*)

Functionaries

Chat Monitor

Henry Miller, DTM*

Election Buddy Chair

Françoise Muller, DTM*

Timer1

Evelyn Belen, DTM*

Timer2

Auphie Chen, TC1*

Tech Chair

Sach Deo, DL5

Meeting Minutes

Call to Order and Welcome

Anna Garcia, DTM, District Director*

10:20 am

1. Reading of the District Mission
2. Technical Instructions
3. Voting Instructions
4. Determination of Quorum – Credentials Chair, Tom Bartasi Adoption of Meeting Rules
5. Approval of the Agenda
6. Midyear Audit Report- Committee Chair, Chie Kawahara, DTM
7. Finance Manager Report – Finance Manager, Manini Pattnayak, SR5 District Officer Reports

Technical Instructions

Anna Garcia, DTM, District Director*

Anna Garcia presented the Technical Instructions.

Voting Instructions

Anna Garcia, DTM, District Director*

Anna Garcia presented the voting instructions for registered District Council members.

Determination of Quorum

Tom Bartasi, EC5*

10:27 am

1. Total Number of Active Clubs: 124
2. Total Number of Club votes (two votes per club): 248
Actual Number of Club Votes: 117
Actual Number of district officer votes (out of 45 district officers) 27
3. Votes needed for majority (50%) [based on the number of votes cast]
4. Number of votes needed for quorum ($\frac{1}{3}$ club votes): 83 . Quorum is met.

Rules of Order

Katherine Pratt, DTM, PDG*

10:29 am

Katherine Pratt presented that District 101 conducts its business using Robert's Rules of Order.

Minutes of District Council Meeting of September 27, 2025, Anna Garcia, DTM, District Director*

10:33 am

1. Solarzar Dellaporta, DTM, was appointed to review the Minutes of the District Council Meeting of September 27, 2025, with three other members, and report on it at the Business Meeting of September 19, 2026.
2. Solarzar Dellaporta, DTM, was appointed to review the Minutes of the District Council Meeting of May 2, 2026, with three other members, and report on it at the Business Meeting of September 19, 2026.

Midyear Audit Committee Report

Chie Kawahara, DTM

10:35 am

The District Finance Manager, Manini Pattnayak, SR5, presented the Audit Committee Report. The Audit Report was given to the District Administration Manager for filing

Finance Manager's Report

Manini Pattnayak, SR5*

10:38 am

Manini Pattnayak, SR5, District Finance Manager presents. The Finance Report was filed subject to Audit.

District Officers Report

10:42 am

- | | |
|------------------------------------|---------------------------|
| 1. Public Relations Manager Report | Neetish Pathak, IP5, EH4* |
| 2. Club Growth Director Report | Karen Cornwell, DTM* |
| 3. Program Quality Director Report | Chirag Mapara, PM2* |
| 4. District Director Report | Anna Garcia, DTM, DD* |

New Business: Approval of Appointed Officers

11:03 am

Anna Garcia, DTM, District Director presents.

Appointed District Council Members since September 27, 2025

- | | |
|------------------------|----------------------|
| • Club Growth Director | Karen Cornwell, DTM |
| • Area A2 Director | Max Lawrence |
| • Area B2 Director | Harshit Sood |
| • Area D3 Director | Daniel Cortez-Flores |

1. Xiuming Zhu, President of TGIF, moves to ratify the officers appointed since the last District Council meeting of September 27, 2025. The motion is seconded.
2. Cast votes for Ballot #1, Approval of D101 Appointed Officers

Total number of votes cast = 98

- Majority votes needed for the motion to be accepted = 49
 - Ballot 1 results: Votes in favor = 98; Votes opposed = 0

Ratification of Recently Appointed Officers is **Approved**.

New Business: District Alignment

Solarzar Dellaporta, DTM*

11:09 am

Solarzar Dellaporta, DTM, Chair of the D101 Alignment Committee, presents.

1. Solarzar moves that the District Council accept the alignment as presented. The motion is seconded.
2. Cast votes for Ballot #2, Approval of District Alignment
 1. Total number of votes cast = 101
 2. Majority votes needed for the motion to be accepted = 51
 - Ballot #2 results: Votes in favor = 101; Votes opposed = 0

The D101 Alignment is **Approved**.

Officer Elections

11:22 am

Anna Garcia, DTM, District Director, presents.

Chair of the District Leadership Committee, Abhijeet Joshi, DTM, PDD, presents candidates for District Office.

1. District Administration Manager cast a single elective ballot for Shoba Rao*, DTM for District Director.
2. District Administration Manager cast a single elective ballot for Neetish Pathak*, IP5, EH4, for Program Quality Director

Club Growth Director

11:30 am

1. Manoj Kumal Biswal*, IP4, DL2
2. Vincent Tang*, DL5
3. Candidate statements
4. Cast votes for Ballot #3: Club Growth Director Election
 3. Total number of votes cast = 104
 4. Majority votes needed for the motion to be accepted = 53
 - Votes for Manoj Kumar Biswal = 28
 - Votes for Vincent Tang = 76

Vincent Tang*, DL5 is elected Club Growth Director.

Division Directors

11:44 am

1. Division A Director candidate, Pamela McHenry*, IP5, PM5
Venkat Krishnan, VPE of the Silicon Valley Entrepreneurs Toastmasters Club, nominates Area G5 Director Robert Costa*, L1 for Division A Director
 1. Robert Costa accepts the nomination
2. Candidate statements
3. Cast votes for Ballot #4 - Division A Director Election
 - Total number of votes cast = 90
 - Majority needed to get elected = 46
 - Votes for Robert Costa = 36
 - Votes for Pamela McHenry = 54

Pamela McHenry* is elected Division A Director

1. No nominees for Division B Director
Venkat Krishnan, VPE of the Silicon Valley Entrepreneurs Toastmasters Club, nominates Area G5 Director Robert Costa, L1 for Division B Director
 - Robert Costa* accepts the nomination
- Ramya Radhakrishnan, VPE of Women LEAD Toastmasters, nominates Preetha Menon, LD5, for Division B Director
 - Preetha Menon* accepts the nomination
2. Candidate statements
3. Cast votes for Ballot #5 - Division B Director Election
Total number of votes cast = 86
 - Majority needed to get elected = 44
 - Votes for Robert Costa = 27
 - Votes for Preetha Menon = 59

Preetha Menon* is elected Division B Director

1.Division C Director candidate, Smitha Warriar, PM4*

- District Administration Manager cast a single elective ballot for **Smitha Warriar*** for Division C Director

1.No nominees for Division D Director

- Ramya Radhakrishnan, VPE of Women LEAD Toastmasters, nominates Dawn Nocera, DTM for Division D Director
 - Dawn Nocera* accepts the nomination
- Sanjeev Nagarkar, President of Fair Oaks Club, nominates Area E4 Director Vikram Arunkumar, IP5, PM4, for Division D Director
 - Vikram Arunkumar accepts the nomination

2. Candidate statements

3. Cast votes for Ballot #6 - Division D Director Election

- Total number of votes cast = 88
- Majority needed to get elected = 45
 - Votes for Vikram Arunkumar= 35
 - Votes for Dawn Nocera= 53

Dawn Nocera* is elected Division D Director

1. Division E Director candidate, Sanjeev Nagarkar, EC4*

District Administration Manager cast a single elective ballot for **Sanjeev Nagarkar*** for Division E Director

1. Division G Director candidate, Suree Marley, SR5, DL5*

District Administration Manager cast a single elective ballot for **Suree Marley*** for Division G Director

Announcements

12:36 pm

- Anna Garcia, DTM, District Director shared that Nominations for Area Directors and District-appointed positions are open.
- Anna Garcia, DTM, District Director, shared information about the Annual District Conference, May 16-17.
- Anna Garcia, DTM, District Director reminded all current District Executive Committee (DEC) members to keep pushing until June 30th and finish strong.

Adjourned at 12:40 pm

Upcoming Meetings: **Next District Council Meeting:** **September 19, 2026**



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Audit Committee Report

Chie Kawahara, DTM
District 101 Audit Committee
not_chia@yahoo.com

Date: September 7, 2026

Audit Period: January 1 to June 30, 2026

District 101 Audit Committee:

Chie Kawahara

Aarti Tandon

Xing Fan

Overview & Purpose

District 101, including all the areas and divisions, are legally considered part of Toastmasters International; therefore, regardless of the source, district funds are considered funds of Toastmasters International. Members of the Audit Committee have a fiduciary responsibility to determine if district funds have been spent in accordance with the mission and governing documents of Toastmasters International.

The purpose of the audit was to review the district's financial records to ensure the financial records accurately reflected the district's incomes and expenses for the second half of Fiscal Year 2025-2026.

Audit Review

- Reimbursement vouchers, including support for expenditures and reimbursement via Concur expense software and via checks
- Card transactions, including support for the expenditure
- Monthly statements and reconciliations for bank, PayPal, and District Reserve
- Payment and Receipts Registers from the Intacct Accounting System

Audit Observations / Recommendations

Keep receipts separate: Don't combine personal and Toastmasters purchases on the same receipt.

Use Concur when possible: It makes processing and record-keeping faster and easier than tracking reimbursements manually.

Ask for help if needed: If you run into issues with Concur, contact the TI District Finance Team for support.

After the Audit

After the audit sign-off, the District Finance Manager will send all financial records to Toastmasters International for a final review.

Audit Committee Acknowledgement

Organizing files and preparing for the audit takes focused effort and time. Our special thanks to Finance Manager Manini Pattnayak and District Director Anna Garcia for their help and responsiveness to the Audit Committee's inquiries.



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2026-27 Budget

Sach Deo, DL5

Finance Manager

District 101

finance@d101tm.org

Expense Breakdown	Budget \$	Budget %	Policy max %
TI Allocation Expense	3,142	N/A	N/A
Conference Expense	18000	N/A	N/A
Oct/Nov Event Exp	3,000	N/A	N/A
Fundraising Exp	2,500	N/A	N/A
Education and Training	9,344	13.5%	15.0%
Marketing Outside Toastmasters	3,500	5.1%	10.0%
Club Growth	9,700	14.0%	15.0%
Public Relations	2,694	3.9%	10.0%
Recognition	11,450	16.6%	20.0%
Travel	4,932	7.1%	25.0%
Lodging	9,471	13.7%	15.0%
Food and Meals	7,080	10.2%	15.0%
Speech Contest	1,500	2.2%	5.0%
Administration	6,243	9.0%	10.0%
Total expense	92,556		

Revenue Breakdown	Revenue \$
Membership Dues Allocation	69,124
Conference revenue	18,000
Fundraising revenue	2,500
Oct/Nov Event Revenue	3,000
Education and Training revenue	2,000
Total revenue	94,624

Target Breakdown	Target \$
Cash & Cash Equivalents per Balance Sheet as of June 30, 2026	100,864.78
Retention amount needed on June 30, 2027	18,073.75

*Goal is that the Remaining funds at Year-end are as close to 0 as possible. This amount should not be negative.



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Public Relations Manager Report

Ilyse Pender,SL5

Public Relations Manager

District 101

pr@d101tm.org

Executive Vision

The Public Relations team drives member engagement, elevates District visibility, and aligns communications directly with District milestones and growth metrics. For the 2026–2027 program year, we are executing a system-first PR strategy, building repeatable workflows, modernizing our web infrastructure, and establishing consistent brand standards to support our theme: **Empower. Engage. Elevate.**

1. System-First Operations & Infrastructure

- **Direct Content Pipeline:** Establishing streamlined processes for submitting events and content for promotion across all district channels.
- **Brand Standardization:** Adopted a clean format across all promotional materials to ensure brand compliance and visual consistency across web, social, and email channels.
- **Real-Time Website Updates:** Enhanced www.d101tm.org with live countdown timers and milestone trackers to drive urgency around critical dates, such as Dues Renewals and Club Success Plan submissions.

2. Integrated Multi-Channel Campaigns

- **Q1 Kickoff & Membership:** Delivered targeted content highlighting educational best-practice features and launched real-time incentive trackers.
- **Q2 Retention & Fall Fusion:** Launching a unified multi-channel campaign (newsletter, web, and social updates) for Fall Fusion and the District Humorous Speech Contest.
- **Long-Term Media Initiatives:** Continuing key District media projects, including the Bay to Bay TV Show, expanding our video spotlight library, and enhancing YouTube/podcast engagement.

3. Strategic Communications & Distribution

Information continues to be distributed via newsletters through Constant Contact, alongside updates in *The Week Ahead*, LinkedIn, Facebook, Instagram, YouTube, Meetup, and WhatsApp.

Public Relations Team

- **Public Relations Management:** Ilyse Pender
- **Website:** Faye Yang
- **Newsletter:** Karen Lee
- **Graphics Design:** Revathi Mukkamala
- **Social Media:** Pramathesh N. Borkotoky
- **Events Calendar & Meetup:** Koshy George
- **Blog:** Henry Miller
- **Podcast:** Sneha Sharma
- **Club & Member Spotlight:** Wanda Pan-Christensen

We welcome passionate volunteers to join our team in photography, video production and editing, and content creation!
Contact us at pr@d101tm.org.



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Club Growth Director Report

Vincent Tang,DL5
Club Growth Director
 District 101
growth@d101tm.org

Base Membership Payments on 07/01/2026	4507	
Base Clubs on July 1 st	132	
Goal	YTD Actual Sept 14	2026-2027 Target
Paid Clubs	133	137
Membership Payments	2016	4643
New members since July 1	159	1200
Members renewed	1276	2000
New clubs	0	10

CGD Team

We are a group of experienced Toastmasters dedicated to helping the district build new clubs and support all clubs to grow.
 Key members include:

Name	Role	Contact (as of Sep 2026)	Programs
Vincent Tang	Club Growth Director	growth@d101tm.org	All
Karen Cornwell	Club Extension Chair - Corporate	newclub@d101tm.org	
Solarzar Dellaporta	Club Extension Chair - Community	newclub@d101tm.org	
Jacob Chaudhry	Club Retention Chair	renewals@d101tm.org	Early Bird Renewal
Vamsi Alla	Open House Chair	openhouse@d101tm.org	Open House Program (Fall + Spring)
Marty Varela	Club Coach Chair	clubcoaching@d101tm.org	
Sonya Stauffer	Club Champion Chair	clubconsultant@d101.org	Club Champion Award
Helen Josephine	Speechcraft Chair	speechcraft@d101tm.org	
Françoise Muller	Club Mentor Chair	newclubmentoring@d101tm.org	
Sharon Yu	Youth Leadership Chair	youth@d101tm.org	

If you are interested in joining the awesome club growth team, contact Vincent at growth@d101tm.org. If there is a role you feel is missing or could support growth—or even if you really would like to learn from one of the team members, we are always looking for a few hands.



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Club Growth Director Report

Club Growth Mission

We support clubs to grow by facilitating membership building programs and working closely with the DEC team. Our vision is to bring the district together to work on growth oriented projects, share ideas, and best practices while empowering members to develop problem solving skills. In this journey, we learn, grow, and achieve success at all levels together.

We have two major goals for Oct - Dec 2026:

1. Building new clubs
 - i. Collaborate with our amazing PR team to build strong marketing materials, perform aggressive outreach to get clubs leads and attract guests.
 - ii. Collaborate with the DEC team to build new clubs, both corporate and community.
2. Retain memberships by addressing retention issues, focusing on meeting quality and sharing best practices.
 - i. Perform intervention strategies early before the September 30 renewal and efforts to regrow and explore sustainable practices for the club to survive and then thrive.
 - ii. Identify new strategies and teams that can support renewals to make efforts for both club(s) and leadership sustainable.

Ongoing & Upcoming Recognition Programs

Know more about these and plan ahead with your club to take advantage of the rewards.

Early Bird Renewal

- Clubs achieve 100% membership renewal by **9/15/2026** and receive \$50 District Credits.
- Clubs achieve 75% membership renewal by **9/15/2026** and receive \$25 District Credits.
- This effort cannot be combined with the "Super Saver" award which included completing renewals before August 3rd.

Smedley Award (sponsored by Toastmasters International)

- Add 5 dual or new members between August 1 to September 30
- Winners receive a Smedley Award ribbon honoring Ralph Smedley and a 10% discount code for the Toastmasters store.

Yet to be Launched (Incentives to be Reviewed):

Club Sponsor Award

- Sponsor a club to work towards your DTM while also adding a new club to the community / corporate world. This will extend the outreach where Toastmasters doesn't yet exist or supports a niche. Sponsoring a club gives credit towards the **Distinguished Toastmasters (DTM)** recognition.
- The club must charter by **03/01/2027**.
- The sponsors will share up to \$150 in District Credit that can be used in the store for custom awards that will be shared and announced at the **District Conference**.
- For ideas, each Division has a club that would need more research before being formed (please contact growth@d101tm.org and newclubs@d101tm.org) for details. If you also already have a club you'd be willing to work towards sponsoring, but would need a steady team or guidance, please contact the emails above.

Adopt-a-Club Award

- Clubs that support a struggling club (clubs with <8 members) get to 12 by **March 31, 2027** will earn \$100.00 in District Credit.
- The struggling club must send an email to growth@d101tm.org with a confirmation of the club's support. Only one club can be assigned to a struggling club at a time until the club has reached 12 members.



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Club Growth Director Report

- District recognition + celebration at the **Annual District Conference**.

Speechcraft Warrior

- D101 will sponsor the \$50 Speechcraft fee for any <=12 member clubs in D101 who coordinate a speechcraft and complete by **03/31/2027**.
- Another club can support the <=12 member club and earn the \$50 Speechcraft fee reimbursement.
- This cannot be reimbursed for club(s) who have already purchased the Speechcraft under a past District Incentive.
- An officer for the <=12 member club must approve of the completion / satisfaction of the Speechcraft to growth@d101tm.org or speechcraft@d101tm.org in order to qualify for the reimbursement.

Club Coach Award

- Receive \$50 District Credits when club achieves 5 DCP goals or net growth of 3 members by **04/30/2027**.
- Club Coaches must not have been eligible at the time of assignment.
- Receive additional \$25 when club achieves Distinguished status by **06/30/2027**.

Empower, Engage, Elevate! To learn more about any of our programs and activities and how you can be involved to learn and grow, contact us at growth@d101tm.org



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Program Quality Director Report

Neetish Pathak,EH5
Program Quality Director
District 101
quality@d101tm.org

Program Quality ensures we get the maximum value for our Toastmasters membership. A quality club provides more opportunities for their members to achieve their goals, improving their communication and leadership skills and becoming more self-confident. Members remain engaged and contribute to the dynamism of the club's activities.

Educational Achievements

This year our members have already filled **130 educational awards**. The following table summarizes those educational achievements from July 1, 2026 through September 09, 2026.

Pathways Level 1	48
Pathways Level 2	25
Pathways Level 3	29
Pathways Level 4	14
Pathways Level 5	13
DTM	1

Pathways Office Hours

Quality team leaders host Pathways Office Hours on Zoom every 2nd and 4th Wednesday at 7:00 PM. The sessions start from the basics, from navigating Pathways to tailoring projects to personal goals, and are open to any member with questions.

Club Success Plan

Turn in your Club Success Plan by 9/15/26 to earn \$30 in District Credit for your club. Submit it by 9/30/26 to be eligible for the Distinguished Club Program this year. As of 9/9/26, 39 clubs have submitted. The District is also running CSP working sessions to help club officers complete their plans.

Club Officer Training

Clubs with all 7 officers trained provide a better experience for their members, so we recognize them as Lucky 7 Clubs in both the fall and spring seasons. Clubs with 4 or more officers trained in both training periods also meet one of the Distinguished Club Program goals. So far, 106 clubs have trained 4+ officers and 36 clubs have achieved Lucky 7. Please check <https://d101tm.org/training> for details as the January training season approaches.

COT Status Jun-Aug Round 1 (Check Status <https://d101tm.org/training-status>)

Lucky 7 Clubs	36 (27% of base)
Clubs with 4 or more officers trained	106(80% of base)



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Program Quality Director Report

GREAT Events

GREAT Events give our members more educational opportunities throughout the year. We plan one GREAT Event every 1–2 months, avoiding the contest seasons.

Aug 1 TLI: Our August 1 TLI at Mission College drew around 100 attendees for a day of educational sessions and in-person Club Officer Training.

Jan 23 TLI: The next TLI is on January 23, 2027, and will feature a keynote along with educational working sessions.

Fall Fusion: Fall Fusion is on October 31, 2026, at the Morgan Hill Community and Cultural Center, featuring the District Humorous Speech Contests and Halloween Costume showcase.

Annual Conference: The District 101 Annual Conference is on May 15–16, 2027, at the Delta Hotels by Marriott Santa Clara, featuring a keynote speaker, the International Speech and Evaluation Contests, and educational and recreational sessions (details: <https://d101tm.org/conference/>)

Program Quality Team

Name	Role
Neetish Pathak	Program Quality Director
Pramathesh Borkotoky	Pathways Chair
Susan Zhang	Conference Chair
Solarzar Dellaporta	COT Chair
Koshy George	Aug TLI Chair
Mayura Padmanabhan	Jan TLI Chair
Daniel Rachlin	Fall Fusion Chair
Parthiv Doshi	GREAT Event Chair
Manini Pattnayak	Incentives Chair



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Program Quality Director Report

Educational Incentives (Jul–Sep)

Level Up Bonus: Clubs earn \$50 in district credit when 3 different members each complete a Pathways Level 1 or Level 2.

Education Milestone: Clubs earn \$100 in district credit for achieving any 3 of the 6 Educational DCP goals on the club dashboard.

Future Educational Incentives Under Review (Oct–Dec)

Early Achievers: Clubs earn \$100 in district credit for achieving 5 DCP goals by December 31, 2026.

Level Boost: Clubs earn \$50 in district credit when 3 different members each complete a Pathways Level 1, Level 2, or Level 3.

DTM: Clubs earn \$50 in district credit for each member who earns their Distinguished Toastmaster award.

Track your club's progress on the Club Performance dashboard: <https://dashboards.toastmasters.org/Club.aspx?id=101> and [District Credits Link](#)



District Director Report

Shoba Rao, DTM
District Director
District 101
dd@d101tm.org

It is wonderful to see the energy and momentum across District 101 as we begin the new Toastmasters year. We have made an excellent start with **640 club officers trained**, and approximately **80% of our clubs have already achieved four or more trained officers**.

This is a tremendous accomplishment and a reflection of the commitment of our club leaders. Trained and prepared officers are the foundation of strong clubs, and I want to thank everyone who has taken the time to invest in their leadership development.

Membership Renewals

We have also seen **stronger membership renewals for October**. Many members took advantage of the **August 3 renewal deadline extension**, which has helped us build a stronger base as we move into the next membership period. Thank you to our club leaders and members who encouraged others to renew and continue their Toastmasters journey.

Our District Goal: 100 / 100 / 10

Our goals for the year are ambitious, but achievable—with everyone's help.

Our District goal is:

100 new members every month

100 educational levels every month

10 new clubs during the year

These numbers are not simply District targets. They represent opportunities for us to help more people discover Toastmasters, help our existing members achieve their goals, and create new clubs that can serve even more communities.

Every club, every leader, and every member has a role to play. If every club brings in just a few new members, helps members progress through their educational journey, and identifies opportunities to start new clubs, together we can achieve 100 / 100 / 10.



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One of our biggest aspirations this year is to see **every club reach Distinguished status**. We want every club to succeed—not just a few.

To make this happen, I encourage every club to take advantage of the **incentives offered by the District** and, most importantly, to work closely with our District leadership teams. Our **PR, PQD, and CGD teams** are here to support you.

- **PR** can help you tell your club's story and attract guests and prospective members.
- **PQD** can help you strengthen the member experience and support educational achievement.
- **CGD** can help with club growth, membership development, and new club opportunities.

Please reach out to these teams. **You don't have to do it alone**. The District leadership team is here to partner with you, provide resources, share ideas, and help remove obstacles. Let's Make Distinguished the Norm.

Empower every member to believe they can grow and achieve more.

Engage our members by creating clubs where people feel connected, valued, and inspired to participate.

Elevate our clubs and our District by setting ambitious goals and supporting one another in achieving them.

Thank you to every leader, volunteer, club officer, and member who is contributing to our success. **Together, we can make it happen**. Below Chart shows our Districts To Dos to Reach distinguished Status: We can make it happen!

	Paid Clubs Required	Paid Membership	Distinguished Clubs
Distinguished	135	4553	60
Select Distinguished	137	4643	66
Presidents Distinguished	140	4733	73
Smedleys Distinguished	144	4868	80
Where we are on Sept 16	133	2016	0

Let us all together share our journeys as we focus on advancing our club's mission, which is to "provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth". Contact me with any feedback at dd@d101tm.org.



2026-2027 Appointed Officers

Officer Position	Officer Name
Public Relations Manager	Ilyse Pender,SR5,VC5
Admin Manager	Mahak Goel
Finance Manager	Sach Deo,DL5
Area Director A1	Carl Thormeyer,DTM
Area Director A2	Wanda Christiansen,IP2
Area Director A3	
Area Director A4	Scott Bradley,IP5
Area Director B1	Anant Kumar,PM3
Area Director B2	Nancy Qin,PM3
Area Director B3	Hema Raja,MS5
Area Director B4	Linda Yeh,EH4
Area Director B5	Monica Espinosa,PM1
Area Director B6	Iryna Haurylava,MS5
Area Director C1	Delzad Bamji,PM4
Area Director C2	Ashish Krishnan,DL3
Area Director C3	Grace Curtom, PM5
Area Director C4	Venkat Raghavan, PM3
Area Director C5	Priya Subramanian,IP5
Area Director D1	Gigi Griffin,LD5
Area Director D2	Daniel Cortez Flores,PM3
Area Director D3	Wenyu Li, SR2
Area Director D4	Sarah Tang,MS5
Area Director D5	Furqan Khalil,DL3
Area Director E1	Jenny Wang,DTM
Area Director E2	Adithya Kannan,LD5
Area Director E3	Vijay nadkarni
Area Director E4	Vikram Arunkumar,IP5
Area Director E5	Anand Bhandari,CC,ALB
Area Director G1	Neelam Vijay
Area Director G2	Nan Zhong, TC4
Area Director G3	
Area Director G4	Zhenqiang Ying,PI3
Area Director G5	Di Chang,EH2



2026-2027 Alignment of Clubs

Alignment of Clubs

Change from last meeting – Saratoga Big Basin Toastmasters club moved from B5 to B3

Divison	Area	Club Number	Club Name
A	1	CB-00008221	Bayview Club
A	1	CB-00000934	Monterey Peninsula Toastmasters Club 934
A	1	CB-00002032	Naval Postgraduate School
A	1	CB-00008275	Peninsula Pros Club
A	1	CB-00004547	Speakeasy Monterey
A	2	CB-28678927	County of Monterey Toastmasters Club
A	2	CB-00001829	Salinas Sunrise Toastmasters Club
A	2	CB-00001939	Steinbeck Club
A	2	CB-28675741	Toastmasters of San Benito
A	3	CB-07852292	California Lions Toastmasters Club
A	3	CB-00000595	Aptos Club
A	3	CB-00000301	City Shakers
A	3	CB-28678517	Professional Speakers
A	4	CB-00001803	Santa Cruz Downtown Toastmasters
A	4	CB-00008203	Redwood Ramblers Toastmasters
A	4	CB-02498932	Santa Cruz Toastmasters
A	4	CB-04670726	Travel Talkers Toastmasters
B	1	CB-00001898	Adlibmasters Club
B	1	CB-28676796	Bay Area Women Toastmasters Club
B	1	CB-07022252	Club Bilingue de Toastmaster
B	1	CB-02997821	Los Gatos Toastmasters
B	1	CB-00008337	Morgan Hill Toastmasters
B	1	CB-01571496	Optical Orators
B	2	CB-00009473	AMD Xpressionists Toastmasters Club
B	2	CB-07930732	Santa Clara Entrepreneur Toastmasters
B	2	CB-05477675	Silicon Valley Improvmasters
B	2	CB-00006654	Silver Tongued Cats
B	3	CB-07019936	Saratoga Big Basin Toastmasters
B	3	CB-00003572	Saratoga Toastmasters Club

B	3	CB-00004802	WVMA Toastmasters
B	3	CB-00003328	TGIF Management Club
B	4	CB-00005232	Adelante Toastmasters Club
B	4	CB-00004148	Almaden Valley Orators Club
B	4	CB-03308016	Silicon Valley Storytellers
B	4	CB-03081591	ToastItNow!
B	5	CB-00001577	San Jose Toastmasters Club
B	5	CB-07979708	Kidney Stories Toastmasters
B	5	CB-00004658	Trendsetter Toastmasters
B	5	CB-00668615	True Talking Toastmasters (TTT)
B	5	CB-00007281	Willow Glen Toastmasters
B	6	CB-00006274	Adobe Fontificators Club
B	6	CB-00008499	Downtown Speechmakers
B	6	CB-07794222	FCSN Toastmasters
B	6	CB-28677751	Friends Toastmasters
B	6	CB-07634999	Sage Toastmasters
C	1	CB-06456457	Elevate and Evolve Toastmasters Club
C	1	CB-00007596	Milpitas Friendly Toasters
C	1	CB-05832369	Leadership 101, An Advanced Toastmasters Club
C	1	CB-02814312	Lumentum Toastmasters Club
C	1	CB-28678109	Managers Meet Toastmasters Club
C	2	CB-28677242	Gigabit Speakers
C	2	CB-00007168	KLA TALK
C	2	CB-00002038	North Valley Toastmasters
C	2	CB-07914310	San Jose AI Simplifiers
C	3	CB-07851518	VSF Toastmasters
C	3	CB-07240518	Broadcom-Orators Toastmasters Club
C	3	CB-01027656	Classy Toasters
C	3	CB-00827125	Hot Buttered Toastmasters Club
C	3	CB-04901551	Interpersonal Toastmasters
C	4	CB-00584244	ArtICCulators Club
C	4	CB-00007922	Cadence AHgorithms Club
C	4	CB-00008266	Public Speak Easy's Club
C	4	CB-00002693	Vanguard Toastmasters
C	5	CB-07983070	EMEA Toastmasters
C	5	CB-00586504	Altera Innovators
C	5	CB-00009946	Laser Sharp Speakers
C	5	CB-00007242	Milpitas Toastmasters Club
D	1	CB-00854912	First Street Speakers
D	1	CB-28677286	J&J Bay Area Toastmasters
D	1	CB-00004099	Santa Clara SweetTalkers Toastmasters
D	1	CB-00004306	Toastmasters Insiders Club
D	1	CB-00004270	Wry Toastmasters
D	2	CB-07298011	ADI Silicon Valley Toastmasters
D	2	CB-28677013	Astera Labs Toastmasters Club
D	2	CB-00008124	Cisco Speaks Toastmasters Club

D	2	CB-00770392	Next Step Toastmasters Club
D	2	CB-07980399	SCC Speak To Lead
D	3	CB-02419756	ADI Toasties
D	3	CB-00004460	ASML SV Toastmasters
D	3	CB-28679125	Latent Communicators
D	3	CB-01490234	nSpeak
D	3	CB-07963108	Roche Bay Area Toastmasters
D	4	CB-00005015	Applied Materials Club
D	4	CB-07448565	Galaxy Speakers
D	4	CB-07854893	Intercontinental Advanced Toastmasters Club
D	4	CB-03559296	Study Group Toastmasters
D	5	CB-07165655	Bill Dot Toast
D	5	CB-00685103	MCA Toastmasters Club
D	5	CB-06719263	Panthers Toastmasters at Palo Alto Networks
D	5	CB-00005474	SCUMBAT Club
D	5	CB-05474126	ToastNow
E	1	CB-28676917	Ai Club
E	1	CB-07796648	PMI Silicon Valley Toastmasters Club
E	1	CB-07941171	SiTimer Champion Toastmaster Club
E	1	CB-01114237	Sunnyvale VentriTalks
E	2	CB-05789616	AbbVie Bay Area Toastmasters
E	2	CB-00007528	Fair Oaks Club
E	2	CB-01510119	Startup Speakers
E	2	CB-00007975	Sunnyvale Speakeasies Club
E	2	CB-00004004	Top Gun Toastmasters Club
E	3	CB-06589119	Da Vinci Toastmasters
E	3	CB-04486360	Great America Speakers
E	3	CB-02410520	Silicon Valley Advanced Mandarin English Toastmasters
E	3	CB-02811817	Silicon Valley Speak To Lead
E	3	CB-28677811	Synopsys Chile Toastmasters
E	4	CB-06437449	Amazon Cupertino Toastmasters
E	4	CB-00004608	Cupertino Toastmasters
E	4	CB-00002914	Excalibur Toastmasters Club
E	4	CB-00007430	MacinTalkers Club
E	4	CB-07492878	Walmart Bay Blitzers
E	5	CB-07549247	Ai International Toastmasters Club
E	5	CB-00004606	Cupertino Morningmasters
E	5	CB-01842218	Humorous Toastmasters
E	5	CB-07797783	Maps Toastmasters
E	5	CB-07325699	Missionanigans
G	1	CB-07849281	A2C Toastmasters Club
G	1	CB-00007871	Intuitively Speaking Toastmasters Club
G	1	CB-00853108	Juniper Jabbers Club
G	1	CB-05785357	Mandarin-English Toastmasters, Mountain View
G	1	CB-06902835	Toastmasters Evelyn

G	2	CB-28677396	Holistic Harmony Toastmasters
G	2	CB-04528013	Mountain View Toastmasters
G	2	CB-00002943	Orbiters Toastmasters Club
G	2	CB-00000049	San Jose Voices
G	2	CB-28675533	WorkLife Balance Toastmasters Club
G	3	CB-00002624	Jetstream Toastmasters Club
G	3	CB-07251440	Proofpoint Toastmasters Club
G	3	CB-28679326	Synopsys Hillsboro Toastmasters
G	3	CB-00587637	Toasters R Us Club
G	3	CB-07985892	Toastmasters In Motion
G	4	CB-07980325	Ai & Multimedia Magicians
G	4	CB-28677402	AI Articulators
G	4	CB-00607909	I'm Feeling Chatty Toastmasters Club
G	4	CB-01852523	Now You're Talk[In]
G	5	CB-04891369	Samsung Speaks
G	5	CB-01029428	Securely Speaking
G	5	CB-01828921	Silicon Valley Entrepreneurs Toastmasters
G	5	CB-01463124	Wharton QuakeMasters
G	5	CB-07854613	Women L.E.A.D. Toastmasters Club



District 101 Business Meeting September 19, 2026

Resolution on Remote District Leaders for 2027-2028

WHEREAS, the Glossary of Toastmasters International Governing Documents defines Remote District Leaders as either Fully Remote or Partially Remote; and

WHEREAS, the Glossary further defines a Fully Remote District Leader as “any District Executive Council member having a registered domicile outside the boundaries of the District in which they are serving and who will not attend onsite events as required by the District”; and

WHEREAS, the Glossary further defines a Partially Remote District Leader as “any District Executive Council member having a registered domicile outside the boundaries of the district in which they are serving but who will attend onsite events as required by the District”; and

WHEREAS, Article VII section b. 2. d. of the Toastmasters District Administrative Bylaws states the decision to enable the election or appointment of fully or partially remote district leaders must be made by the District Council and remains in effect until changed by the District Council by November 1 of the program year in which the elections or appointments will occur; and

WHEREAS, District 101 members frequently live in cities of the Bay Area outside of the District 101 boundaries;

NOW, THEREFORE, BE IT RESOLVED that the District 101 Executive Council recommends that we enable Partially Remote District Leaders to be elected and appointed, but do not enable Fully Remote District Leaders to be elected and appointed.